MISSION OF THE BOARD: The West Virginia Board of Examiners for Registered Professional Nurses is a legally constituted agency of state government established by the West Virginia Legislature to promote and protect public health, safety and welfare through the regulation of the practice of registered professional nurses.

THE RN NEWSLETTER provides an update on the business of the Board. The R.N. Newsletter is mailed to persons expressing an interest in receiving it and all registered professional nurses in West Virginia who have a current, active, valid license to practice as such in this state. Everyone is encouraged to share the newsletter with their colleagues. Should someone comment that they did not receive the R.N. Newsletter, please refer them to this office for verification of their licensure status and address.

BOARD MEETINGS AND SCHEDULE

Open Forum time for the public and licensees begins at 9:00 a.m. on the first day of a Board meeting when more than one day is scheduled. The meetings begin at 9:00 a.m. and are held in a conference room at the Board office at 101 Dee Drive, Suite 102, Charleston, West Virginia, unless otherwise noted. If no one attends the Open Forum the meeting will proceed according to the agenda. Potential attendees should contact the Board office at (304) 558-3596 prior to the scheduled meeting to determine if there have been any changes in the location or time of the session so adequate space may be provided.

BOARD MEETINGS ARE:

October 14-16, 1998

February 4, 1999 - Board Open Forum during WVNA Unity Day
March 4-5, 1999
June 14-16, 1999
October 20-22, 1999
December 3, 1999

February 4, 1999 - Board Open Forum during WVNA Unity Day
March 4-5, 1999
June 14-16, 1999
October 20-22, 1999
December 3, 1999

**BOARD OFFICE SCHEDULE**

Open Monday through Friday 8:00 am - 4:00 pm. with the exception of holidays. The remaining holidays in 1998 are as follows:

- September 7, 1998- Labor Day
- October 12, 1998 - Columbus Day
- November 3, 1998 - Election Day
- November 11, 1998 Veteran's Day
- Nov. 26, 1998 - Thanksgiving Day
- Dec. 24, 1998 - half day Christmas Eve
- December 25, 1998 - Christmas Day
- December 31, 1998 - half Day for New Year's Eve
- January 1, 1999 - New Year's Day
- October 12, 1998 - Columbus Day
- November 3, 1998 - Election Day
- November 11, 1998 Veteran's Day
Nov. 26, 1998 - Thanksgiving Day

Dec. 24, 1998 - half day Christmas Eve

December 25, 1998 - Christmas Day

December 31, 1998 - half Day for New Year's Eve

January 1, 1999 - New Year's Day

BOARD MEMBERS

Patsy Haslam, MPH, EdD., RN
President
P.O. Box 446 - Lot 169 Flat Top Lake
Beckley, WV 25801

Diana Boyle, MSN, RN-CS, FNP
Secretary
905 Farms Drive
Fairmont, WV 26554

Emily McDowell, MSN, EdD., RN
R.R. #4 Box 85
Fairmont, WV 26554

Joan Propst, MSN, EdD., RN-CS
2 Ratcliffe Lane
Philippi, WV 26416

Barbara Stevens, MSN, EdD., RN
130 Brady Drive
Barboursville, WV 25504

Kate FitzGerald, MS, CED
Public Member
814 Daverton Road
Charleston, WV 25314

Judy Nystrom
Public Member
1595 Stewart Street
Welch, WV 24801

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1595 Stewart Street
Welch, WV 24801

BOARD STAFF

Laura Skidmore Rhodes, MSN, RN
Executive Secretary

Cyndy R. Haynes, MSN, RN
Assistant Executive Secretary
Education and Licensure

Alice R. Faucett-Carter, JD
Assistant Executive Secretary
Discipline

Marty Alston
Office Assistant II

Melanie Bush Lawson
Paralegal/Investigator

Doris J. Mickles
Secretary I

Margaret Weinberger
Data Entry Coordinator

Nancy Wickline
Secretary II/Accounting Assistant II
HIGHLIGHTS FROM BOARD MEETINGS

MARCH 19, 1998

- The plan of action submitted for the Associate program and faculty qualifications were approved for University of Charleston.

- The Board approved the plan of action and on-site visit report submitted for West Liberty State College.

- The Board approved the on-site visit report submitted for WVU-Parkersburg.

- New faculty at WVU-Parkersburg were approved.

- The Board approved the curriculum changes submitted for The College of West Virginia.

- The Board approved the plan for purchase and distribution of the informational pamphlet from the NCSBN on Professional Boundaries for continuing education credit.

MAY 27, 1998 JOINT REGULATORY COMMITTEE MEETING

- The regulatory committee initiated discussion regarding the review and revisions to the “Purple Book”.
JUNE 15-17, 1998

- New faculty at WVUIT were approved.
- The Board approved the BSN program and curriculum changes submitted for WVUIT.
- The Board accepted the NCLEX-RN Standard Review Committee recommendations with the addition of the phrase “for first-time candidates” and “periodic evaluation for this standard will occur every three years”.
- The Board approved the on-site visit report and curriculum changes submitted for Fairmont State College.
- Patsy Haslam was elected as President of the Board.
- Diana Boyle was elected as Secretary of the Board.
- The Board approved the Masters program at The College of WV.
- The Board approved the on-site visit report submitted for Shepherd College with followup in the Spring of 1999 during the NLN visit.
- The Board reviewed and approved the Board mission and goals as amended.
- The Board approved the plan of action submitted for WVNCC.

JUNE 17, 1998 JOINT MEETING OF THE RN AND LPN BOARDS

- Discussion occurred regarding the revisions to the "Purple Book" currently in progress.
- The Boards received an update on Multi-State regulation.
- The Boards provided opportunity for discussion regarding the proposed Emergency Rule for Medication Administration by Unlicensed Personnel.
- The next Joint Board meeting is scheduled for June 12, 1999.

CONTINUING EDUCATION PROVIDERS

A current listing of continuing education providers registered with the Board is available upon request. Please contact Doris Mickles at the Board office regarding requests.
Below are listed continuing education providers that are no longer active with the Board registry:

WV96-0005-LAKESIDE- PHARAMACOTHERAPY ASSOC.
WV96-0022-BECKLEY HOSPITAL, INC.
WV96-0024-COLLEGE OF WV
WV96-0030-ASTHMA-ALLERGY CENTER
WV96-0033-ST. JOSEPHS HOSPITAL
WV96-0041-PHARMACIA & UPJOHN
WV96-0043-SEMINARS, INC.
WV96-0052-WISHING WELL, INC
WV96-0053-BLUEFIELD REGIONAL MEDICAL CENTER
WV96-0058-JANE ALDERMAN
WV96-0066-WHEELING HOSPITAL
WV96-0068-DURHAM REGIONAL MEDICAL EDUCATION CENTER
WV96-0072-SALEM TEIKYO UNIVERSITY
WV96-0084-VALLEY HOSPICE
WV96-0086-OLSTEN KIMBERLY QUALITY CARE
WV96-0088-PRESTIGIOUS EDUCATIONAL SERVICES
WV96-0093-COMMUNITY HEALTH FOUNDATION
WV96-0095-STAFF DEVELOPMENT PARTNERS, INC.
WV96-0096-RIVERSIDE NURSING & REHABILITATION CENTER
WV96-0108-S.T.A.T. ENTERPRISE
WV96-0111-WEXFORD HEALTH SOURCES
WV97-0121-DODDRIDGE COUNTY MEDICAL CENTER
WV97-0132-BOLL MEDICAL, INC.
WV97-0148-HOME CARE SERVICES
WV97-0168-MEAD JOHNSON NUTRITIONALS
WV97-0174-NEW HORIZONS
WV97-0180-DRUMMOND CONSULTING
WV97-0190-AMERICAN ASSOCIATION OF MEDICAL PROFESSIONALS PAR MEDICAL TRAINING CENTER
WV97-0194-DONALD E SUMMERS
WV97-0197-PARTNERS IN PERINATAL CARE
WV97-0198-OFFICE OF EMERGENCY MEDICAL SERVICES
WV97-0211-BETHANY PHARMACY,INC.

A WORD ABOUT CONTINUING EDUCATION

Continuing Education Certificates are provided to individuals to validate attendance at a continuing education program. DO NOT SEND CERTIFICATES TO THE BOARD until you are requested to do so for audit purposes. Keep all certificates in a safe place in your possession. Continuing education information is not required to be reported until the renewal period in 1999. If you are audited by the Board you will then be requested to provide proof of continuing education.

A licensee obtaining a license for the first time in West Virginia is required to complete twelve (12) contact hours of continuing education if they were first licensed within the first half of the reporting period. For this reporting period, the first half is from 1/1/97 through 6/30/98.
A licensee obtaining a license for the first time in West Virginia is exempt from the continuing education requirements if they were first licensed within the second half of the reporting period. For this reporting period, the second half is from 7/1/98 through 12/31/99.

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A licensee obtaining a license for the first time in West Virginia is exempt from the continuing education requirements if they were first licensed within the second half of the reporting period. For this reporting period, the second half is from 7/1/98 through 12/31/99.

ANNOUNCEMENT OF ADVANCED PRACTICE

Announcement of Advanced Practice will require a Master's Degree in Nursing beginning January 1, 1999. Licensees currently holding Announcement for Advanced Practice will be "grandfathered in," which means, as long as documentation of current Advanced Practice certification is maintained on file at the office of the Board a licensee will continue to be recognized as having Announcement for Advanced Practice. Should the certification expire, the licensee will be required to meet the requirement of a Master’s Degree in Nursing. The rule passed in 1991 with a full implementation date of January 1, 1999. This rule does not pertain to the registered professional nurse midwife license. If you would like an application for Announcement of Advanced Practice please contact the Board office or you may download it from the Board's website: [www.wvrnboard.com/appindx.html](http://www.wvrnboard.com/appindx.html)

PRESCRIPTIVE AUTHORITY UPDATE

The West Virginia Board of Examiners for Registered Professional Nurses reviewed the law and rule pertaining to Prescriptive Authority during the June, 1998 Board meeting. The question posed to the Board was as follows: "Can an advanced practice nurse and/or certified nurse midwife with prescriptive authority delegate the act of phoning in a prescription?"

WVCSRß19-8-1. reads, in part, "... An authorized advanced nurse practitioner may write or sign prescriptions or transmit prescriptions verbally or by other means of communication."

WVCSRß19-8-6.5.1.B. "Each prescription and subsequent refills given by the advanced nurse practitioner and/or certified nurse-midwife shall be entered on the patient's chart."
WVCSR§19-8-7.11. "An advanced nurse practitioner and/or certified nurse midwife with prescriptive authority shall not delegate the prescribing of drugs to any other person."

The Board's response is as follows: It is the responsibility of the advanced practice nurse and/or certified nurse midwife with prescriptive authority to evaluate the appropriateness of the delegation of this task. Advanced Practice nurses are referred to the law and the Delegation Model (Purple Book) in answering this question. The registered professional nurse retains responsibility for the delegated activity. Essential to this issue is the fact that the advanced practice nurse and/or certified nurse midwife with prescriptive authority determines the prescription. The communication of the prescription to the pharmacist is then the task to be delegated. As with all delegated activities, knowing the competencies of the person to whom the task is being delegated is essential and must be done each time delegation occurs. Currently and historically the Board supports and encourages the practice of written communication in the transmission of orders. The Board discourages the practice of the verbal transmission of a prescribed medication to another individual who then verbally communicates that information to the pharmacist. After reviewing all information, the advanced practice nurse with prescriptive authority may determine that delegation of the communication of the prescription by an office assistant to a pharmacist is appropriate. Written verification of the prescription must be documented in the patient record. If this task is delegated and an error occurs the advanced practice nurse with prescriptive authority is responsible.

TO BETTER SERVE YOU IN THE RENEWAL PROCESSING

The WVBRN staff is committed to serving licensees efficiently in processing applications for licensure renewal. Due to the high volume of renewals received, licensees can expedite processing by following these guidelines:

1) Renewal mailing occurs in September. Your license expires on 12/31/98. If you do not receive a renewal application contact the Board office immediately.

2) Complete the renewal in its entirety and submit the applicable fee. Incomplete renewals will be returned to the licensee.

3) Completed renewals must be received before 4 pm on November 10, 1998 to be assured receipt of your license by December 31, 1998. The office closes at 12 Noon on December 31.

CONTINUING EDUCATION ACTIVITY

There will be an informational continuing education activity included in your 1999 license mailing. This CE activity is entitled "Professional Boundaries: A Nurse's Guide to the Importance of Appropriate Professional Boundaries." To obtain one (1) contact hour
of credit each licensee must answer 18 of the 20 test questions correctly, complete the evaluation questions and return them to the Board office.

**CHILD SUPPORT QUESTIONS ON LICENSE APPLICATIONS**

As a result of the passage of House Bill 101 during the 1997 legislative session, there were new questions added to the 1998 renewal form related to child support. The law requires that licensing agencies place questions related to child support payment on all applications. The questions relate to child support payment, child support payment more than 6 months in arrears and whether or not a warrant has been issued to the licensee for failure to pay child support. The Board is obligated to abide by this law. Licensees with a child support payment more than six (6) months in arrears will not be issued a license and must contact the State Child Support Enforcement Office at (304) 558-3780.

**BOARD PARTICIPATION IN RESEARCH WITH THE NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.**

The West Virginia Board of Examiners for Registered Professional Nurses has been selected to participate as one of nine research sites through the NCSBN for evaluating the use of a state of art testing method. This Board will be evaluating "Computerized Clinical Simulation Testing (CST)" for purposes of continuing education. There are six (6) simulations to choose and are in a variety of settings. Participant names will be confidential and all CST results will be coded to be presented as group data. Those interested in participating, please contact Cyndy Haynes at the Board office.

**NON-NEGOTIABLE CHECKS**

If fees are not paid within 14 days for a non-negotiable check submitted with an application form, the license or temporary permit of a registered professional nurse is no longer valid.

A list of registered professional nurses in the State who have checks that have not been redeemed and therefore do not hold a current license follows:

A list of registered professional nurses in the State who have checks that have not been redeemed and therefore do not hold a current license follows:
FINES FOR PRACTICING WITHOUT A VALID LICENSE

Fees for practicing without a valid license - implementation date August 1, 1996. In an effort to handle disciplinary cases related to practicing while the license is lapsed, the Board implemented the assessment of fines and administrative fees pursuant to WV Code ß30-1-8 and ß30-7-8.

The fines are as follows:

1. Date license becomes lapsed up to 30 days - at least $200.00 fee
2. One (1) month to two (2) months at least $300.00 Fee
3. Two (2) months to four (4) months at least $400.00 and a Letter of Admonishment
4. Five (5) months to twelve (12) months - at least $500.00 and a Public Reprimand
5. Greater than twelve (12) months at least $1,000.00 and Other Disciplinary Action

These fees are in the absence of any other violation of WV Code ß30-7 et seq.: particularly, violations related to practice issues or falsification of the application.

DISCIPLINARY NEWS RELATED TO REGISTERED NURSES

PROBATION

040915 Christine Burnside
Probation one year, April 28, 1998

051818 Terry Neeley
Probation one year, April 28, 1998

048495 Debra Cronebach
Probation three yrs., Dec. 30, 1997
046630 Karen Anderson
Probation one year, Feb. 28, 1998

042348 Donna McMullin
Probation one year March 19, 1998

041782 Carol Nelson
Suspended Dec. 11, 1997
Reinstated from suspended status to 28 months probation, March 19, 1998

048302 Timothy Stohrer
Reinstated from suspended status, 6 months Probation, March 19, 1998

049141 Michael Melton
Reinstated from voluntary surrender to three years Probation, March 19, 1998

044893 Cynthia Seagraves
Probation one year, April 15, 1998

051818 Terry Neeley
Probation one year, April 28, 1998

048495 Debra Cronebach
Probation three yrs., Dec. 30, 1997

046630 Karen Anderson
Probation one year, Feb. 28, 1998

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049141 Michael Melton
Reinstated from voluntary surrender to three years Probation, March 19, 1998

044893 Cynthia Seagraves
Probation one year, April 15, 1998

REPRIMAND

018561 Helen McMullin
Reprimand, May 19, 1998
VOLUNTARY SURRENDER

041581 Larry Dotson
Voluntary Surrender; 6 months, January 16, 1998

051898 Jean Bell
Voluntary Surrender; 6 months, March 19, 1998

030612 Sue Lunau
Voluntary Surrender; 6 months, April 28, 1998

028015 Renee Hamrick
Voluntary Surrender; six months, June 26, 1998

036636 Lynn Freeland
Voluntary Surrender; six months, June 26, 1998

025911 Patti Holt
Voluntary Surrender; June 16, 1998

051898 Jean Bell
Voluntary Surrender; 6 months, March 19, 1998

030612 Sue Lunau
Voluntary Surrender; 6 months, April 28, 1998

028015 Renee Hamrick
Voluntary Surrender; six months, June 26, 1998

036636 Lynn Freeland
Voluntary Surrender; six months, June 26, 1998

025911 Patti Holt
Voluntary Surrender; June 16, 1998

REINSTATEMENT

023282 Anita Singer
Reinstated to Unencumbered Status, March 19, 1998

012660 Marcia Terry
Reinstated to Unencumbered Status, June 16, 1998

044611 Deborah Templin
Reinstated to Unencumbered Status, June 17, 1998

032214 Paul Alexander
Reinstated to Unencumbered Status, June 16, 1998
012660 Marcia Terry
Reinstated to Unencumbered Status, June 16, 1998

044611 Deborah Templin
Reinstated to Unencumbered Status, June 17, 1998

032214 Paul Alexander
Reinstated to Unencumbered Status, June 16, 1998

SUSPENDED

027530 Cathy Goodwin
Suspended, March 24, 1998

039552 Londa Snyder
Suspended, March 24, 1998

043302 Tera White
Suspended, March 24, 1998

REVOCATION

024214 Daniel Fisher
Revoked License for ten years, June 26, 1998

DISCIPLINARY ACTION RELATED TO LICENSED PRACTICAL NURSES

This information is being provided to registered professional nurses since the relationship between the LPN and RN is established in the legal definition of the practice of the Licensed Practical Nurse which states: The term "practical nursing" means the performance for compensation of selected nursing acts in the care of the ill, injured or infirm under the direction of a registered professional nurse or licensed physician or a licensed dentist, and not requiring the substantial specialized skill, judgement and knowledge required in professional nursing (Code of WV ß30-7A-1).

CONSENT AGREEMENTS EXECUTED:

1. Veronica Cox 20848
Reprimand (9/10/97)

2. Angela Farley 19608
Reprimand (9/10/97)

3. Kathy Allen 11577
Suspension 12 days (9/10/97)
<table>
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<th>Action Description</th>
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<tr>
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<td>Robin Mitchell</td>
<td>22208</td>
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<td>9/19/97</td>
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<td>Jennifer Lilly</td>
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<td>10/14/97</td>
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<td>Rita Bittinger</td>
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<td>10/14/97</td>
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<td>Brian Mankin</td>
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<td>10/15/97</td>
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<td>Rosemary Goff</td>
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<td>Tamara Bolyard</td>
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<td>Deborah Johnson</td>
<td>16732</td>
<td>Suspension 28 days</td>
<td>10/22/97</td>
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<td>Andrea Sweatte</td>
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<td>Probation 1 yr.</td>
<td>11/24/97</td>
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<td>Melva Poland</td>
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<td>Monetary Penalty $600</td>
<td>12/5/97</td>
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<td>Travis McGurgan</td>
<td>22130</td>
<td>Probation 1 yr.</td>
<td>1/16/98</td>
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<td>Sharon Lockhart</td>
<td>18205</td>
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<td>1/16/98</td>
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<td>William Comer</td>
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<td>1/16/98</td>
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<td>Jennifer Ellis</td>
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<td>1/27/98</td>
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<td>20</td>
<td>Lynda Hackman</td>
<td>21185</td>
<td>Probation 1 yr.</td>
<td>2/19/98</td>
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</tbody>
</table>
21. Elsie Jackson 16712
   Monetary Penalty $600 (2/19/98)

22. Steven Rutherford 22255
   Probation 1 yr. (2/19/98)

23. Tammy Williams 16499
   Suspension 6 mos. then Probation 2 yrs. (3/3/98)

24. Edrice Stalker 21564
   Probation 2 yrs. (3/12/98)

25. Susan Shreve-Galloway 19945
   Probation 1 yr. (3/12/98)

26. Dana Quattro 21956
   Probation 6 mos. (3/13/98)

27. Victoria Smith 05485
   Probation 1 yr. (3/19/98)

28. Stella Leach 04867
   Reprimand (3/30/98)

29. Kimberly Moore 16670
   Probation 2 yrs. (4/9/98)

30. Jacalyn Cale 13365
   Suspension 60 days then Probation 2 yrs. (4/14/98)

31. Cheryl Massey 15777
   Monetary Penalty $1000 (4/27/98)

32. Marianne Dunlap 19271
   Probation 2 yrs. (4/27/98)

33. Patricia Ward 15676
   Probation 4 yrs. (5/1/98)

34. Linda L. Moore 12163
   Suspension 9 mos. then Probation to be determined (5/1/98)

35. Susie Dye 22474
   Reprimand (5/15/98)

36. Jennifer Walls-Napier 21845
   Suspension 90 days then Probation 2 yrs. (5/15/98)

37. Cheryl Carter 22198
   Suspension 6 mos. then Probation 4 yrs. (5/27/98)
38. Susan Whitcomb 16060
   Probation 2 yrs. (6/12/98)

39. Sherry Glenn 18448
   Monetary Penalty $600 (6/12/98)

40. Tammy Sumpter 22561
   Suspension 6 mos. then Probation 2 yrs. (7/2/98)

41. Gina Stapleton 22442
   Reprimand (7/9/98)

42. Michelle Lavery 19296
   Probation 1 yr. (7/21/98)

2. Angela Farley 19608
   Reprimand (9/10/97)

3. Kathy Allen 11577
   Suspension 12 days (9/10/97)

4. Robin Mitchell 22208
   Reprimand (9/19/97)

5. Jennifer Lilly 22433
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10. Jeffery Huxley 12821
    Monetary Penalty $300 (10/22/97)

11. Deborah Johnson 16732
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12. Andrea Sweatte 15244
    Probation 1 yr. (11/24/97)

13. Melva Poland 03606
    Monetary Penalty $300 (12/5/97)
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<td>Jacalyn Cale</td>
<td>Suspension 60 days then Probation 2 yrs. (4/14/98)</td>
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Monetary Penalty $1000 (4/27/98)

32. Marianne Dunlap 19271
Probation 2 yrs. (4/27/98)

33. Patricia Ward 15676
Probation 4 yrs. (5/1/98)

34. Linda L. Moore 12163
Suspension 9 mos. then Probation to be determined (5/1/98)

35. Susie Dye 22474
Reprimand (5/15/98)

36. Jennifer Walls-Napier 21845
Suspension 90 days then Probation 2 yrs. (5/15/98)

37. Cheryl Carter 22198
Suspension 6 mos. then Probation 4 yrs. (5/27/98)

38. Susan Whitcomb 16060
Probation 2 yrs. (6/12/98)

39. Sherry Glenn 18448
Monetary Penalty $600 (6/12/98)

40. Tammy Sumpter 22561
Suspension 6 mos.then Probation 2 yrs. (7/2/98)

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Probation 1 yr. (7/21/98)

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   From probation to full license (12/8/98)

3. Tamara Robinson 21589
   From probation to full license (1/23/98)

4. Mary Good 19628
   From probation to full license (1/27/98)

5. Richard R. McLaughlin 13903
   From probation to full license (5/28/98)

6. Donna Pullen 15340
   From probation to full license (6/1/98)

7. Martin Handy 18200
   From probation to full license (6/5/98)

8. Crystal Jones 17066
   From probation to full license (6/16/98)

9. June Carter 14107
   From probation to full status (6/17/98)
2. Rose Copen 15304
   From probation to full license (12/8/98)

3. Tamara Robinson 21589
   From probation to full license (1/23/98)

4. Mary Good 19628
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REQUEST FOR READERS FOR EXAM CANDIDATES

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039552 Londa Snyder
Suspended, March 24, 1998

043302 Tera White
Suspended, March 24, 1998

REVOCATION

024214 Daniel Fisher
Revoked License for ten years, June 26, 1998
DISCIPLINARY ACTION RELATED TO LICENSED PRACTICAL NURSES

This information is being provided to registered professional nurses since the relationship between the LPN and RN is established in the legal definition of the practice of the Licensed Practical Nurse which states: The term "practical nursing" means the performance for compensation of selected nursing acts in the care of the ill, injured or infirm under the direction of a registered professional nurse or licensed physician or a licensed dentist, and not requiring the substantial specialized skill, judgement and knowledge required in professional nursing (Code of WV §30-7A-1).

CONSENT AGREEMENTS EXECUTED:

1. Veronica Cox 20848
   Reprimand (9/10/97)

2. Angela Farley 19608
   Reprimand (9/10/97)

3. Kathy Allen 11577
   Suspension 12 days (9/10/97)

4. Robin Mitchell 22208
   Reprimand (9/19/97)

5. Jennifer Lilly 22433
   Probation 1 yr. (10/14/97)

6. Rita Bittinger 16125
   Suspension 7 days (10/14/97)

7. Brian Mankin 18258
   Monetary Penalty $100 (10/15/97)

8. Rosemary Goff 17492
   Monetary Penalty $100 (10/15/97)

9. Tamara Bolyard 13652
   Monetary Penalty $400 (10/20/97)

10. Jeffery Huxley 12821
    Monetary Penalty $300 (10/22/97)

11. Deborah Johnson 16732
    Suspension 28 days (10/22/97)

12. Andrea Sweatte 15244
    Probation 1 yr. (11/24/97)
13. Melva Poland 03606
   Monetary Penalty $300 (12/5/97)

14. Margaret Mackey 15055
   Monetary Penalty $600 (12/5/97)

15. Travis McGurgan 22130
   Probation 1 yr. (1/16/98)

16. Sharon Lockhart 18205
   Suspension 15 days and monetary penalty $250 (1/16/98)

17. William Comer 19398
   Monetary Penalty $400 (1/16/98)

18. Sean Wilson 20399
   Monetary Penalty $300 (1/27/98)

19. Jennifer Ellis 21975
   Reprimand (1/27/98)

20. Lynda Hackman 21185
   Probation 1 yr. (2/19/98)

21. Elsie Jackson 16712
   Monetary Penalty $600 (2/19/98)

22. Steven Rutherford 22255
   Probation 1 yr. (2/19/98)

23. Tammy Williams 16499
   Suspension 6 mos. then Probation 2 yrs. (3/3/98)

24. Edrice Stalker 21564
   Probation 2 yrs. (3/12/98)

25. Susan Shreve-Galloway 19945
   Probation 1 yr. (3/12/98)

26. Dana Quattro 21956
   Probation 6 mos. (3/13/98)

27. Victoria Smith 05485
   Probation 1 yr. (3/19/98)

28. Stella Leach 04867
   Reprimand (3/30/98)

29. Kimberly Moore 16670
   Probation 2 yrs. (4/9/98)
30. Jacalyn Cale 13365
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5. Jennifer Lilly 22433
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<td>Rita Bittinger</td>
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<td>Brian Mankin</td>
<td>18258</td>
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<td>13652</td>
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<td>12821</td>
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<td>Sharon Lockhart</td>
<td>18205</td>
<td>Suspension 15 days and monetary penalty $250</td>
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<td>William Comer</td>
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<td>Sean Wilson</td>
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