

West Virginia

RN Nursing News

Volume 1 Number 1

Official Publication of the West Virginia Board of Examiners for Registered Professional Nurses



Overview of Board Activities and Responsibilities • State Approved Nursing Programs
Preventing Errors Linked to Name Confusion • A Thank You to Barbara Bales Stevens

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West Virginia Board of Examiners
for Registered Professional Nurses

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From the President

5

From the Executive Director

6

Nursing—Celebrating Excellence

6

**Overview of Board Activities
and Responsibilities**

8

A Thank You to Barbara Bales Stevens

12

**Preventing Errors Linked
to Name Confusion**

14

**Campaign to Eliminate Ambiguous
Medical Abbreviations**

15

State Approved Nursing Programs

17

**Learn About the Nurse Practice Act
for Registered Nurses**

20

*Consent Agreements, Reprimands,
Suspensions, Reinstatements*

22

Created by



Publishing Concepts, Inc.

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Edition 1

Reach every Registered Professional
Nurse licensed in West Virginia.

PAGE 3



WEST VIRGINIA BOARD OF EXAMINERS FOR REGISTERED PROFESSIONAL NURSES

MISSION

The West Virginia Board of Examiners for Registered Professional Nurses established to promote and protect public health, safety, and welfare through the regulation of registered professional nurses and dialysis technicians

GOALS AND OBJECTIVES

In accordance with WV Code §30-7-1 et seq., the Board will:

1. Function according to the Code of Conduct;
2. Be accessible to the public;
3. Assure the quality of the basic education process for registered professional nurses;
4. Assure the quality of the basic education process for the dialysis technician;
5. Assure initial and continuing competence of the registered professional nurse;
6. Assure initial and continuing competence of the dialysis technician;
7. Define the scope of practice for registered professional nursing;
8. Define the scope of practice for the dialysis technician;
9. Provide a disciplinary process;
10. Review issues related to the nursing shortage;
11. Support the mission of the West Virginia Center for Nursing.

STATUTORY HISTORY

The Board of Nursing is mandated under Chapter 30 of the West Virginia Code to:

PERFORMANCE MEASURES

1. Review and evaluate National Council of State Boards of Nursing registered nurse licensure examination scores of each program in relation to the standard;
2. Conduct on-site visits to at least two nursing education programs annually;
3. Issue licenses to qualified persons in a timely fashion;
4. Provide educational information to registered nurses, dialysis technicians, and the public related to:
 - a. Discipline
 - b. Orientation to the Board
 - c. Advanced Practice
 - d. Licensure
 - e. Practice Issues;
5. Process complaints from health care professionals and the public in a timely fashion;
6. Expediently respond to requests related to:
 - a. Verification of licenses and certification
 - b. Discipline cases
 - c. The function of the Board
 - d. Patients' rights information;
7. Continue the review and evaluation of multi-state regulation;
8. Provide and evaluate the effectiveness of the impaired nurse treatment program;
9. Provide multiple modes of communication opportunities with the Board;
10. Implement the rules relative to the regulation of dialysis technicians.

RECOMMENDED IMPROVEMENTS

Continue updating computer equipment and database program. Evaluate and provide personnel, equipment, and database programs. Evaluate and provide personnel, equipment, and space needs for the regulation of dialysis technicians. Define and implement a communication plan.

Reviewed and revised by the Board 6/14/1999, 6/13/2000, 6/13/2001, 6/12/2002; reaffirmed 6/12/2003; Reviewed and revised by the Board 6/15/2004; Reviewed and revised by the Board 6/15/2005; Reviewed and revised by the Board 6/14/2006.



From the President

It is my privilege to serve the citizens of our state as president of the West Virginia Board of Examiners for Registered Professional Nurses (RN Board). There are more than 23,400 Registered Professional Nurses licensed in West Virginia. The Board wants to empower nurses by providing access to regulatory information that will assist all registered professional nurses (RNs) in making decisions for patient care.

This is a Centennial year for nursing in West Virginia! The West Virginia Board of Examiners for Registered Professional Nurses (RN Board) celebrates 100 years of public protection through nursing regulation and the West Virginia Nurses Association (WVNA) celebrates 100 years of representing West Virginia nurses. There will be events held throughout the year acknowledging these centennials.

WVNA will be holding a Fall Conference in Charleston, West Virginia, the weekend beginning October 19, 2007. The premier event to the centennial weekend will be the RN Board Gala Celebration at the Cultural Center on October 18, 2007. The Gala event will include a variety of activities to recognize nursing regulation and nurses, and will include a guest appearance by Florence Nightingale.

The RN Board, appointed by the Governor of West Virginia and confirmed by the Senate, exists to promote and protect the public health, safety and welfare through the regulation of registered professional nurses. In November 2006 the RN Board welcomed the newest board member, Robin Walton EdD, RN, APRN, BC. Dr. Robin Walton replaces Dr. Barbara Stevens who faithfully served the citizens of West Virginia for more than ten years. Reappointed to the RN board were Dr. Cynthia Persily and Judy Nystrom.

Throughout this newsletter is information about the RN Board and the various topics they address. You will find a list of scheduled board meeting dates and times. RN Board meetings are open and we encourage you to attend. Please take a moment to look through the entire magazine as it is the main communication source for information about and from the Board.

This magazine will include information helpful in accomplishing safe nursing practice. Several articles in this issue relate to safe medication administration, including how the Food and Drug Administration looks at names of drugs, the importance of knowing a patient's health history and how using abbreviations can lead to errors. In all cases of medication errors the goal is to determine the cause so a similar error doesn't occur.

Please share your thoughts about this new format by sending along an e-mail to rnboard@state.wv.us. If you have thoughts, ideas, suggestions, issues or concerns, please contact us. The Board is very interested in hearing from you.

All of us at the RN Board want to wish a Happy Centennial to the largest health care workforce in West Virginia. Thank you for the part you play in keeping our public safe.

Pamela Alderman, MSN, RN
Board President



From the Executive Director

Happy Centennial to the West Virginia Nurses Association and the West Virginia Board of Examiners for Registered Professional Nurses! We look forward to a year of celebration with the highlighted events occurring in October during the weekend of October 18 – 20, 2007. Mark your calendar now to attend the Board's Gala Event on October 18 and the Fall Conference and special 100 year events of the West Virginia Nurses Association October 19 and 20, 2007 all in Charleston, West Virginia.

We are pleased to begin this Centennial Year with the new newsletter format. The goal is to provide a wider variety of infor-

mation through this magazine/newsletter. Please share your thoughts about this new format, ideas, suggestions, issues or concerns, by sending along an e-mail to rnboard@state.wv.us.

Along with Pamela Alderman, Board President and the Board members, the Board staff wish a Happy Centennial to the largest licensed health care workforce in West Virginia.

Laura Skidmore Rhodes, MSN, RN
Executive Director



***The West Virginia Center for Nursing is
pleased to announce a new program***

NURSING
Celebrating Excellence

*This program is designed to recognize and honor West Virginia nurses.
A celebration for the recipients will be held in Charleston in October 2007*

Applications are available at: <http://www.wvcenterfornursing.org>

*Please visit the website and download an application so you can
nominate a nurse who demonstrates excellence in nursing.*

Application deadline is March 1, 2007



Overview

of Board Activities

and Responsibilities

The mission of the West Virginia Board of Examiners for Registered Professional Nurses (Board) is to promote and protect public health, safety and welfare through the regulation of the practice of registered professional nurses. Further, the Board is authorized to regulate the practice of Dialysis Technicians to protect public health, safety and welfare. The West Virginia Legislature has empowered the Board to perform a number of functions to ensure this mission is accomplished.

The Board is authorized to, among other things, adopt and amend rules and regulations, accredit and prescribe standards for educational programs preparing persons for registered professional nursing licensure, examine, license and renew licenses, and conduct hearing(s) upon charges calling for discipline of a licensee or revocation or suspension of a license.

The Board is also authorized to adopt and amend rules and regulations, accredit and prescribe standards for educational programs preparing persons for Dialysis Technician certification, certify and renew certifications, and conduct

hearing(s) upon charges calling for discipline of a certification or revocation or suspension of a certification.

In order to fulfill its mission the Board has developed specific goals. Included with the Board's goals and objectives are performance measures. The Board's goals are on page 4 of this publication.

The 2004 West Virginia Legislature passed a bill establishing the West Virginia Center for Nursing (Center) as a result of recommendations from the "Nursing Shortage Study Commission" which was funded by the Board. The Center was created to establish a statewide strategic plan to address the nursing shortage in the state and to facilitate recruitment and retention of nurses. The Center is funded in part by a supplemental fee added to the license renewal for RN's and LPN's. The Board continues to work with and support the efforts of the Center.

This overview provides a brief description of the Board's activities over the past year in the fulfillment of its mission. Included are tables and charts covering a ten (10) or twenty (20) year time period re-

vealing how the number of registered professional nurses has increased or decreased during the time frame, the number of students that have graduated from nursing programs throughout the state during this time, disciplinary actions that have taken place, as well as other interesting facts regarding the functions of the Board. This information can be found throughout this publication.

One of the most important ways the Board achieves its mission is ensuring that it is easily accessible to the public, its licensees and to other state and national agencies. To that end, the Board convenes an average of 10 days a year, with Committees meeting an additional 4 days a year. The law only requires one meeting per year. In accordance with the law, Board meeting notices are placed in the State Register. The agenda for each meeting is also provided to each nursing school, to Directors of Nursing across the state, and interested parties. Board meetings this year are: March 15 - 16, 2007; June 13 - 15, 2007 with the Joint RN/LPN meeting on June 13, 2007 at 1:00 pm; October 25 - 26,



2007. All meetings start at 9:00 am and are held at the Board's office.

At the beginning of each Board meeting there is an Open Forum. This year the Board invited stakeholders to join the meeting by conference call to exchange ideas and dialog on topics of mutual interest. Participants have found the Open Forum conference call helpful and hope the Board will continue this during future meetings. Open Forum still allows anyone in attendance at the meeting the opportunity to raise issues of concern with the Board and to have an open discussion with Board members.

The Board office is available by telephone twenty four hours a day, seven days a week through a voice mail system 1-877-743-6877(NURS). During regular business hours, Monday through Friday, the office is staffed to respond to questions by phone, facsimile, e-mail, U.S. mail and from persons coming to the office.

Additional avenues the Board utilizes to remain accessible to the public are by way of e-mail and web page. The Board's e-mail address is rnboard@state.wv.us. The web site address is www.wvrnboard.com. Most of the Board's applications are available for downloading from the web.

The Board has informational brochures available to the public on continuing education, discipline and the complaint process. The Board maintains a number of other brochures from organizations regarding patient rights and nurse/patient boundaries. Because the Board sees educating the public as one of its priorities, it contin-

ues to be active in providing information through presentations at various sites throughout the state. These presentations cover Board functions, the licensing process, mandatory continuing education, advanced practice, prescriptive authority, discipline and how to file a complaint. Board staff participated in several presentations in FY2006.

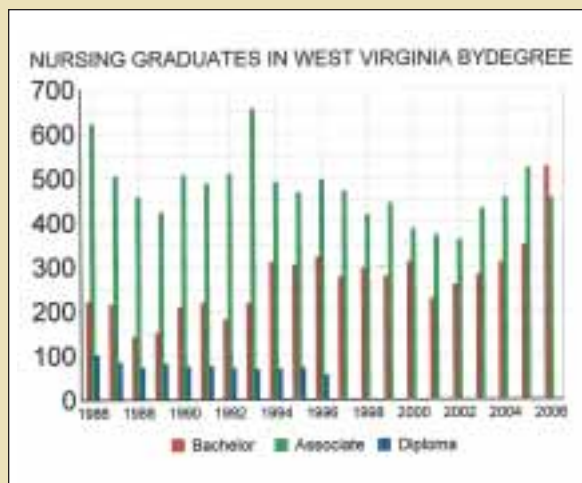
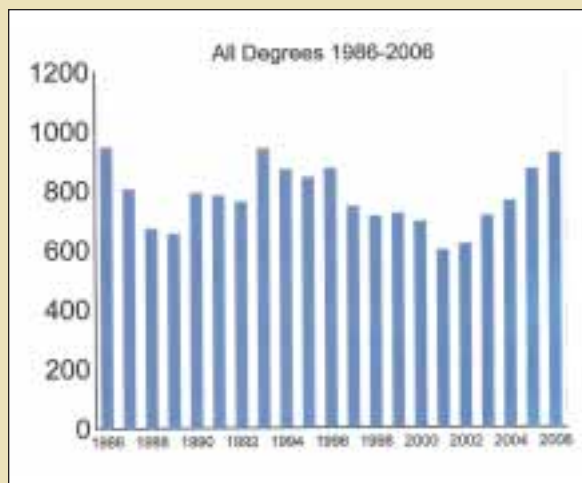
One of the main functions of the Board in the fulfillment of its mission is the regulation of the nursing programs in the State of

of 8,284 students graduated from West Virginia Schools of Nursing. The total number of graduates include: Baccalaureate graduates - 3,409; Associate Degree graduates - 4,819 and Diploma graduates 56. The class of 2006 had the largest number of graduates with 978. The lowest number of graduates occurred in 2001 with 598 graduates. This information does not include registered professional nurses pursuing additional nursing degrees beyond basic education, such as a Bachelor degree after obtaining an Associate degree; or, obtaining a Master's or Doctoral degree.

The accreditation process of a school of nursing goes far beyond the initial accreditation of that school. It is an ongoing process. Each year every Board approved program is required to submit an Annual Report to the Board for review. The Annual Report covers every aspect of the program, from the financial status to the degrees held by instructors and most importantly the quality of the information being taught to the student. The Board also conducts a number of on-site visits to programs to have a hands on view of the activity taking place at the school. During the on-site visit, Board representatives have the opportunity to view the quality of the information contained in the library for nursing students and to also speak with nursing students on campus

regarding the nursing program. In FY2006 the Board performed ten (10) On-Site Visits to campuses in the state.

Another Board function is to provide a test for graduates to successfully complete for initial licen-



West Virginia. Currently, there are 19 schools of nursing providing 20 nursing programs (the University of Charleston has bachelor and associate degree programs) in the state that require Board approval.

Between 1996 and 2006 a total



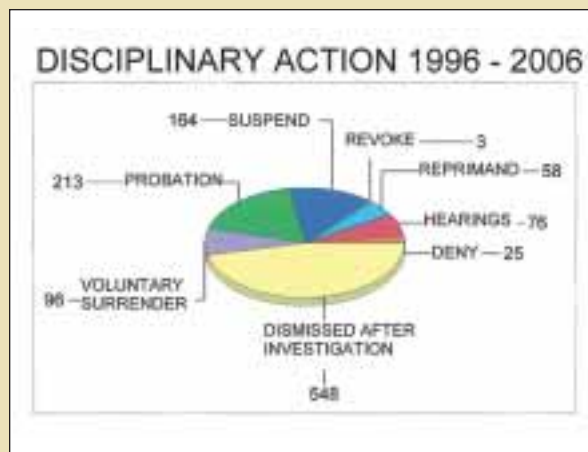
sure. Currently, that test is known as the National Council Licensure Examination -RN (NCLEX-RN). It has been a computer adaptive test since April 1994. The candidate may take the examination at any approved test center in the United States or U.S. Territories and several international sites. Visit www.ncsbn.org to locate test sites throughout the world.

The national pass rate for first time candidates taking the licensure examination during FY2006 is 87.52%. West Virginia's percentage is 86.19%. This percentage ranks West Virginia as thirty-six (36) out of fifty-five (55) member board jurisdictions. This information is provided through a report from the National Council of State Boards of Nursing, Inc.

From the graduates who pass the licensing examination who are able to hold the title registered professional nurse, there are a number of individuals who pursue advanced certifications and practice in more specialized areas. The Board regulates 1,337 nurses with Announcement of Advanced Practice. This number includes the 488 nurses in advanced practice, and having prescription writing privileges granted by the Board

Because nurses are continuing to specialize in different areas, the Board's approach to discipline continues to evolve. Disciplinary cases continue to increase in complexity. Board staff process a significant number of discipline related records. In past years the majority of complaints against registered nurses, resulting in action, involved the use, misuse and abuse of drugs and alcohol. Although these issues still make up the majority of the complaints,

there is an increase in practice related issues, such as documentation errors and the lack of competency. Health care institutions are utilizing more unlicensed individuals than ever before. With the predicted decrease in available registered nurses and the increase in work demand on the nurses who are available, the amount of complaints with practice issues will surely rise over the next several years. A pie chart represents a



summary of disciplinary action for the past ten years.

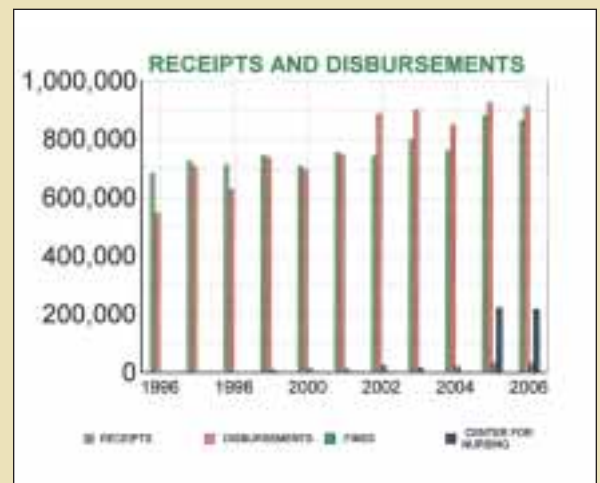
In order to completely fulfill its mission to protect the public, the Board recognizes the necessity in maintaining open communication with other related national and state agencies. In that regard, the Board always sends representatives to meetings of the National Council of State Boards of Nursing, Inc.(NCSBN) and is actively involved in the discussion and voting processes which occur at these meetings. The Executive Director, Laura Skidmore Rhodes, served as the Chair of the By-Laws Committee and on the Governance and Leadership Task Force for that organization. In August 2006

Rhodes was elected as the vice president of the Board of Directors for NCSBN. Marty Alston, Secretary II/Accounting Assistant II has been appointed to serve a second term on the Awards Panel.

The Board, in conjunction with NCSBN, developed an on-line continuing education program for registered professional nurses about the current law. This program offers two (2) continuing education hours which qualify for inclusion in the total requirement of thirty (30) continuing education hours every two years.

Locally, the Board keeps an ongoing alliance with the West Virginia State Board of Licensed Practical Nurses (LPN Board). Because the two agencies generally have to address similar topics and certainly in the employment arena

they usually function together, it is important to the Board to ensure that communication lines are open with this agency. In



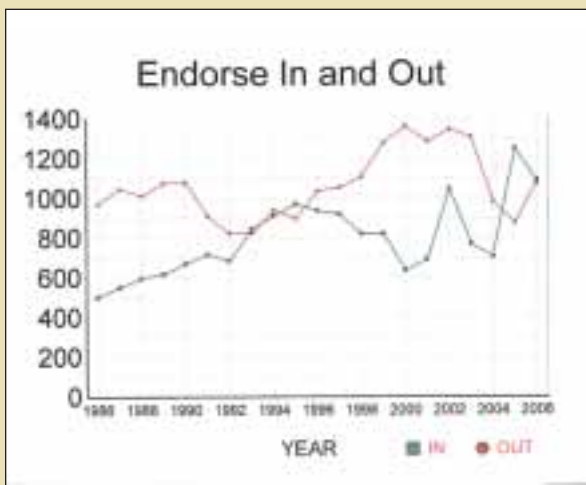
1995, the Joint Nursing Regulatory Committee was formed to enhance communications between the Board and the LPN Board, and between the Board



and constituents. This committee lead to the practice of holding a yearly Joint RN/LPN Board meeting. Together the two Boards publish a document entitled "Criteria for Determining Scope of Practice for Licensed Nurses and Guidelines for Determining Acts That May Be Delegated or Assigned by Licensed Nurses" or simply the "Purple Book". This document was updated in 2005.

The Board participates in the Commitment to Excellence project through the National Council of State Boards of Nursing, Inc. As the evaluation process for the agency. This project looks at best practices from boards of nursing in the United States and U.S. Territories.

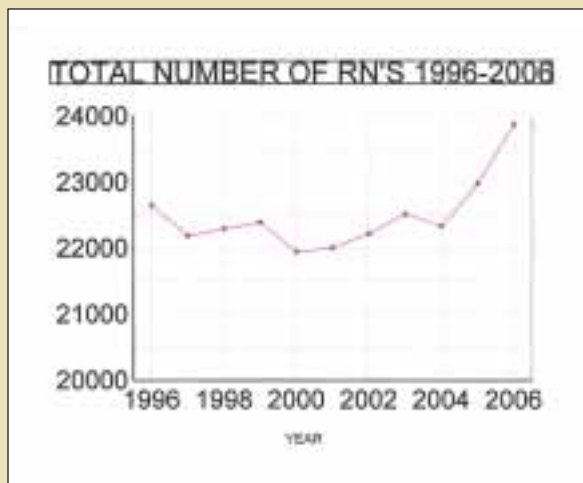
Board members and staff work very hard to make sure the Board accomplishes its mission and goals. Staff ensure that records reflecting the Board's financial status are accurately



maintained. Because of the number of Board meetings held each year, Board members are kept thoroughly apprised of all operations by Board staff. (This

is reflected in the chart at the bottom of page 10.)

Legislation was passed during



the 2005 session which placed the regulation of the Dialysis Technician Education programs and Dialysis Technicians under the jurisdiction of the Board. Emergency Rules were approved August 5, 2005 and are prepared for the 2007 legislative session. The Dialysis Technician Advisory Council has been appointed and met twice in 2006. There are 141 certified dialysis technicians in West Virginia.

As previously stated, there is a predicted decrease in the number of registered nurses available for employment in upcoming years. This decrease will not only effect West Virginia, but will be a national decrease. However, because of the size of our state, the effect on West Virginia will be easily felt. As reflected in the chart at left, licenses have steadily endorsed out of West Virginia to other states, with the exception of FY05 when more nurses endorsed into WV. This is directly related to an influx of nurses preparing to assist a West

Virginia hospital in the event of a strike. As the citizenship ages and illnesses increase, the need for registered nurses will increase. The current trend of maintaining around 22,500 (Chart at left) nurses will not meet the needs of the state. More nurses are still needed. Not having enough nurses makes it even more important for the West Virginia Board of Examiners for Registered Professional Nurses to fulfill its goal to protect the public. When the impending nursing shortage was recognized, schools of nursing across the state in-

creased enrollment in their nursing programs thus reflecting the slight increase in the number of registered nurses. There are approximately 3,089 students enrolled in West Virginia schools of nursing to obtain an initial degree in nursing.

The West Virginia Board of Examiners for Registered Professional Nurses continues to fulfill its mission of protecting the citizens of West Virginia through the regulation of the education and practice of 23,868 registered professional nurses, as well as the 141 Certified Dialysis Technicians. When reviewing the statistical reports it is important to bear in mind that the statistics are for the calendar year until 1997 when the data reporting changed to the fiscal year calendar.

Should you have any questions, suggestions or desire more information please contact this office at (304) 558-3596 or 1-877-743-NURSE(6877) or write to 101 Dee Drive, Suite 102, Charleston, West Virginia, 25311-1620. Our e-mail address is rnboard@state.wv.us and our web page is www.wvrnboard.com.



Barbara Bales Stevens, MSN, EdD., RN

Thank you for your dedicated service to the citizens of West Virginia as a member of the Board since 1995.

Barbara completed two terms on the Board and continued to serve with the same level of dedication and thoroughness until the Governor appointed her successor in December 2006. Her valuable in-



sight, sensitive directness, attentiveness to detail and conceptual thinking greatly contributed to the success of the Board during her tenure.

Barbara Bales Stevens was born in Beckley, WV and graduated from Woodrow Wilson High School in 1956. She completed nursing school at St. Mary's School of Nursing in Huntington in 1959 and completed a BA degree in Sociology, BSN and MS in Adult Education at Marshall University. She also completed a Master of Science in Nursing and EdD in Higher Education Administration at West Virginia University (WVU).

Dr. Stevens was employed by St. Mary's Hospital for 41 years. Positions held: charge nurse, clinical instructor, curriculum coordinator and 13 years as Director of the School of Nursing. She retired in 2001. She now does volunteer work at Ebenezer Medical Outreach in Huntington. Dr. Stevens has served on the West Virginia Board of Examiners for Registered Professional Nurses since 1995 and was the Chair of the Education Committee.

Dr. Stevens has lived in Barboursville, WV for 45 years and is married to Jim Stevens, retired from Union Carbide. They have two children, son and family of the Louisville, KY area and daughter and family of Barboursville, WV. Her son is a graduate of Marshall, and her daughter is a graduate of WVU.

Preventing Errors Linked to Name Confusion

This article was prepared by the Institute for Safe Medication Practices (ISMP). ISMP is an independent nonprofit agency that works closely with United States Pharmacopoeia (USP) and FDA in analyzing medication errors, near misses, and potentially hazardous conditions as reported by pharmacists and other practitioners. ISMP then makes appropriate contacts with companies and regulators, gathers expert opinion about prevention measures, then publishes its recommendations. If you would like to report a problem confidentially to these organizations, go to the ISMP Web site (www.ismp.org) for links with USP, ISMP, and FDA. Or call 1-800/23-ERROR to report directly to the USP-ISMP. Medication Errors Reporting Program ISMP address: 1800 Byberry Rd, Huntingdon Valley, PA 19006. Phone: 215/947-7797. E-mail ismpinfo@ismp.org.

The Institute for Safe Medication Practices (ISMP) regularly hears about confusion between products with similar names. One such pair is OMACOR (omega-3-acid ethyl esters) and AMICAR (aminocaproic acid) an antifibrinolytic. Omacor is indicated as an adjunct to diet to reduce very high triglyceride levels (500 mg/dL or more) in adult patients. The drug is also being studied as adjuvant therapy for the prevention of further heart attacks in patients who have survived at least one. A pharmacist reported an error in which a telephone order for Omacor 1 gram BID was interpreted and dispensed as Amicar 1 gram BID. Counseling was not provided, but fortunately the patient read the drug information sheet



for Amicar before taking any medication and called the pharmacy stating that he was expecting a medication to reduce his triglyceride levels.

While this case illustrates why manufacturers should review and test new trademarks for error potential before the product reaches the market, there are some things that practitioners can do to help prevent errors with products that have look-alike or sound-alike names.

- Look for the possibility of name confusion before a product is used. Use the concepts of failure mode and effects analysis (FMEA) to assess the potential for error with new medications that will be prescribed or added to your inventory. If the potential for confusion with other products is identified, take the steps listed below to help avoid errors.
- Prescriptions should clearly specify the drug name, dosage form, strength, complete directions, as well as its indication. Most products with look- or sound-alike names are used for different pur-

poses. If the indication is not available, pharmacists and nurses should verify the purpose of the medication with the patient, caregiver, or physician before it is dispensed or administered.

- Reduce the potential for confusion with name pairs known to be problematic by including both the brand and generic name on prescriptions, computer order entry screens, prescription labels, and MARs,
- When accepting verbal or telephone orders, require staff to write down the order and then perform a read back (or even spell back) of the medication name, strength, dose, and frequency of administration for verification.
- Change the appearance of look-alike product names on computer screens, pharmacy product labels, and MARs by emphasizing, through bold face, color, and/or tall man letters, the parts of the names that are different (eg, hydrOXYzine, hydrALAZine).
- Pharmacists should work under good lighting and use magnifying lenses and copyholders (keep prescriptions at eye level during transcription) to improve the likelihood of proper interpretation of look-alike product names.
- Install computerized reminders for the most commonly confused name pairs at your site so that an alert is generated when entering prescriptions for either drug. If pos-

continued on page 16



FDA/ISMP National Campaign to Help Eliminate Ambiguous Medical Abbreviations

The Food and Drug Administration (FDA) and the Institute for Safe Medication Practices (ISMP) have launched a national education campaign that focuses on eliminating the use of potentially harmful abbreviations by health care professionals, medical students, medical writers, and the pharmaceutical industry. The campaign addresses the use of error-prone abbreviations in all forms of medical communication, including written medication orders, computer generated labels, medication administration records, pharmacy or prescriber computer order entry screens, and commercial medical labeling, packaging, and advertising. For more information visit www.fda.gov/cder/drug/MedErrors.

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sible, make the reminder auditory as well as visual.

- Store commonly confused products in different locations. Avoid storing both products in a “fast-mover area.” Use a shelf sticker to help find relocated products.
- Affix “name alert” stickers to areas where look- or sound-alike products are stored (available from pharmacy label manufacturers) or to the actual product containers
- Employ at least two independent checks in the dispensing process (one person interprets and enters the prescription into the computer and another compares the printed label with the original prescription as well as the manufacturer’s product).
- Open the prescription bottle or package in front of the patient to confirm the expected appearance of the medication and review the indication. Caution patients about error potential when taking a product that has a look- or sound-alike counterpart. Encourage patients to ask questions if the appearance of their medication changes. Take time to fully investigate any patient concerns.
- Encourage reporting of errors and potentially hazardous conditions with look- and sound-alike names to the ISMP-USP Medication Errors Reporting Program and use the information to establish priorities, as listed above, for error reduction. Maintain an awareness of problematic product names and error prevention recommendations provided by ISMP (www.ismp.org), FDA (www.fda.gov), and USP (www.usp.org).

If you are interested in learning what look-alike and sound-alike name pairs have been published in the ISMP Medication Safety Alert!®, a free list is available at www.ismp.org/Tools//confusedrugnames.pdf

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West Virginia Board of Examiners for Registered Professional Nurses

State Approved Nursing Programs

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(304) 243-2334
Fax - 243-4441

Rose Kutlenios, PhD, RN
Chair, Department of Nursing
Wheeling Jesuit University
316 Washington Avenue
Wheeling, WV 26003-6295

ASSOCIATE DEGREE NURSING PROGRAMS (2 YEARS IN LENGTH)

Bluefield State College
(304) 327-4136
Fax - 327-4219

Sandra M. Wynn, MSN, BS, RN, APRN-BC
Interim Director,
Associate Degree Nursing
Bluefield State College
219 Rock Street
Bluefield, WV 24701

continued on next page



Blue Ridge Community & Technical College
 (304) 260-4391
 Fax - 260-1770

Susan W. Layos, BSN, MS, RN, BC
 ASN Program Director
 Blue Ridge Community
 & Technical College
 (Formerly CTC of Shepherd)
 400 West Stephens Street
 Martinsburg, WV 25401

Davis And Elkins College
 (304) 637-1314
 Fax - 637-1218

R. Carol Cochran, RN, MSN, DNSc
 Chair, Department of Nursing
 Davis And Elkins College
 100 Campus Drive
 Elkins, WV 26241

Fairmont State University
 (304) 367-4767
 Fax - 367-4268

M. Sharon Boni, BS, MSN, DNSc, RN
 Chair, School of Nursing &
 Allied Health Administrator
 Connie Moore, MSN, RN
 Interim Spring Semester 2006
 Fairmont State University
 1201 Locust Avenue
 Fairmont, WV 26554

St. Mary's /Marshall University
 Cooperative ASN Program
 (304) 526-1416
 Fax - 526-1517

Shelia Kyle, MSN, EdD, RN
 Vice President of Schools
 of Nursing & Health Professions
 St. Mary's / Marshall University
 Cooperative ASN Program
 2900 First Avenue
 Huntington, WV 25702

Southern West Virginia Community & Technical College
 (304) 792-7098 Ext. 214
 Fax - 792-7053

Pamela Alderman, RN, MSN
 Administrative Vice President
 Dean of Allied Health Program
 Southern West Virginia Community
 & Technical College
 P.O. Box 2900
 Mt. Gay, WV 25637

University of Charleston
 (304) 357-4846
 Fax - 357-4965

Sharon Miller, MSN, RN
 ADN Department Chair
 Margaret L. Festa, EdD, RN
 Program Chair Prior To
 Spring Semester 2006
 University of Charleston
 2300 MacCorkle Avenue, SE
 Charleston, WV 25304

West Virginia Northern Community College
 (304) 233-5900 Ext. 4408
 Fax - 233-5837

Linda Jo Shelek, RN, MSN, BCNP
 Director, Department of Nursing
 WV Northern Community College
 1704 Market Street
 Wheeling, WV 26003-3699

West Virginia State Community and Technical College
 (304) 766-5242
 Fax - 766-5243

Martha Sue Forsbrey, RN, EdD
 Nursing Program Director
 West Virginia State
 Community And Technical College
 PO Box 1000- Cole Complex
 Institute, WV 25112

WV University At Parkersburg
 (304) 424-8300
 Fax - 424-8315

Rose Beebe, MSN, RN
 Interim Chair, Health
 Sciences Beginning Fall 2006
 Alita Sellers, PhD, RN
 Chair Prior To Fall 2006
 West Virginia University At Parkersburg
 300 Campus Drive
 Parkersburg, WV 26101-9577

The Programs Listed Below Do Not Require Approval of The Board

BACCALAUREATE PROGRAMS IN NURSING FOR REGISTERED NURSES ONLY

Alderson-Broaddus College
 (304) 457-6267
 Fax - 457-6293
 PO Box 2033

Joan Propst, RN, EdD, CS
 Program Director/Professor
 Alderson-Broaddus College
 Philippi, WV 26416

Bluefield State College
 (304) 327-4136
 Fax - 327-4219
 219 Rock Street
 Bluefield, WV 24701

Beth Pritchett, MN, RN, CNS
 Program Director
 Bluefield State College

Davis And Elkins College
 (304) 637-1314
 Fax - 637-1218
 100 Campus Drive
 Elkins, WV 26241

R. Carol Cochran, RN, DNSc
 Chair of Nursing Program
 Davis And Elkins College

Fairmont State University
 (304) 367-4767
 Fax - 367-4268

M. Sharon Boni, RN, DNSc
 Chair, School of Nursing &
 Allied Health Administration
 Mary Meighen, MSN, EdD, RN, APRN, BC
 Interim Spring 2006
 Fairmont State University
 1201 Locust Avenue
 Fairmont, WV 26554

West Virginia University
 (304) 293-4298
 Fax - 293-6826

E. Jane Martin, RN, PhD, FAAN
 Dean, School of Nursing
 West Virginia University
 6400 Health Science Center South
 P. O. Box 9640
 Morgantown, WV 26506-9640

West Virginia University Institute of Technology
 (304) 442-3221
 Fax - 442-3479

Evelyn Klocke, RN, MSN, EdS
 Interim Chair As of October 2006
 Fran Snodgrass, MA, MSN, JD, RN
 Chair, Department of Nursing
 Barbara Douglas, MSN, RN
 Interim During 2006
 West Virginia University
 Institute of Technology
 405 Fayette Pike - Box 54
 Orndorff Hall
 Montgomery, WV 25136



Wheeling Jesuit University
 (304) 243-2227
 Fax - 243-4319
 Rose Kutlenios, PhD, RN, CS
 Chair Department of Nursing
 Wheeling Jesuit University
 316 Washington Avenue
 Wheeling, WV 26003-6295

MASTERS PROGRAMS IN NURSING

Mountain State University
 (304) 929-1327
 Fax - 253-0789
 Jessica Sharp, RN, PhD, CS-FNP
 Director of Graduate Nursing Education
 Mountain State University
 PO Box 9003
 Beckley, WV 25802

Marshall University
 (304) 696-6750
 Fax - 696-6739
 Sandra Marra, RN, EdD
 Chair
 Marshall University
 One John Marshall Way
 Huntington, WV 25701

West Virginia University
 (304) 293-4298
 Fax - 293-6826
 Mary Jane Smith, RN, PhD
 Professor, School of Nursing
 West Virginia University
 6400 Health Science Center South
 P. O. Box 9640
 Morgantown, WV 26506-9640

Wheeling Jesuit University
 (304) 243-2227
 Fax - 243-4319
 Rose Kutlenios, RN, PhD
 Chair, Department of Nursing
 Wheeling Jesuit University
 316 Washington Avenue
 Wheeling, WV 26003-6295

DOCTORAL PROGRAMS IN NURSING

West Virginia University
 (304) 293-4298
 Fax - 293-6826
 Mary Jane Smith, RN, PhD
 Professor, School of Nursing
 West Virginia University
 6400 Health Science Center South
 P. O. Box 9640
 Morgantown, WV 26506-9640



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CONSENT AGREEMENTS, REPRIMANDS, SUSPENSIONS, REINSTATEMENTS

FY '07 • JULY '06 - JUNE '07

Prior to taking any actions related to the information on this page, contact this office for more information. You may contact the Board by phone at (304) 558-3596, by mail at 101 Dee Drive, Suite 102, Charleston, WV 25313-1620, or by e-mail at rn-board@state.wv.us. Requests for copies of documents must be made in writing. Clearly state your request and provide a name and address where the information may be mailed. The fee for documents is \$3.00 for the first page and 0.25 cents for each additional page. You will be invoiced for this amount.

A **Consent Agreement** is a settlement agreement between the Board and the licensee. The agreement is the result of an informal settlement of a complaint filed against a licensee. Consent Agreements with a Probation requirement generally include certain restrictions in the practice of a registered professional nurse. Time is counted toward the required probationary period only while the individual nurse is working as a registered professional nurse. If an individual does not work for a period of time, this time is not counted toward the probation requirement. Therefore, some individuals may have a pro-

bation license longer than the dates may suggest.

A **reprimand** is the least restrictive disciplinary action the Board takes against a license. A licensee can practice if a reprimand has been issued against the license.

A **suspension** is generally the result of a violation of a contract between the licensee and the Board. A suspension can also be the resulting action taken by the Board in relation to discipline. A licensee cannot practice nursing while the license is suspended.

A **Summary Suspension** is an action taken by the Board when a licensee is considered an immediate threat to public safety. A licensee receiving a Summary Suspension cannot work as a nurse or represent themselves as such.

A **Reinstatement** occurs when a licensee has completed the discipline requirements. Reinstatement may return the license to the full unencumbered status or return a suspended license to a Probation status, or any other action the Board deems appropriate.

JULY '06

Browning, Tammy	57114	Bakersfield, NC	Suspension	07/26/2006
Davis, Paula	41571	LeSage, WV	Suspension	07/12/2006
Lunsford, Vickie	50015	Waterloo, OH	Voluntary Surrender	07/13/2006
McConnell, Stephen	53531	Washington, PA	Suspension	07/07/2006

AUGUST '06

Andrew, Jayna	54020	Morgantown, WV	Probation 3 years	08/09/2006
Crihfield, Lisa	47200	Elkview, WV	Probation 3 years	08/22/2006
Ingles, Ellen	54207	Fayetteville, WV	Reprimand	08/09/2006
Owens, Teresa	34210	Rogersville, PA	Full Reinstatement	08/22/2006
Paar, Priscella	51291	Weirton, WV	Probation 3 years	08/09/2006
Rudd, Teresa	43721	Buckeye, WV	Suspension	08/08/2006

SEPTEMBER '06

Collins, Patricia	63681	Camden, WV	Suspension Consent	09/11/2006
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OCTOBER '06

Cain, Rita	52528	Glen Dale, WV	Suspension	10/24/2006
Doss, Kathy	44892	Winfield, WV	Suspension	10/30/2006
Gruber, Margaret	22501	Martins Ferry, WV	Probation 1 year	10/11/2006
Haley, Evelyn Ruth	111	Fayetteville, WV	Probation 1 year (Midwife license only)	10/12/2006
Hindman, Jackline	54444	Morgantown, WV	Reprimand	10/12/2006
Hypes, Connie	60906	Calvin, WV	Probation 1 year	10/12/2006
Moore, Jeri	32777	Grayson, KY	Probation 14 months	10/26/2006
Muncy, Mary	49073	Dingess, WV	Probation 3 years	10/25/2006
Myers, Larry Allen	25328	Kincaid, WV	Suspension Consent	10/25/2006
Wade, Robin	5330	Huntington, WV	Probation 2 years	10/02/2006

NOVEMBER '06

Reeder, Lisa	44874	Claysville, PA	Suspension	11/14/2006
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DECEMBER '06

Bowen, Michael	54359	Charleston, WV	Probation 2 years	12/14/2006
Bryant, Kimberly	49649	Morgantown, WV	Probation 1 year	12/14/2006

JANUARY '07

Adkins, Herbert	63824	Chester, WV	Suspension	01/16/2007
Cutlip, Deborah	36145	Athens, WV	Suspension	01/16/2007
Kisamore, Jenny	67023	Riverton, WV	Suspension	01/08/2007
May, Tammy	52737	Barboursville, WV	Suspension	01/10/2007
McDaniel, Pamela	55127	Rio Grande, NJ	Suspension	01/16/2007
Mullins, Timothy	45990	Beckley, WV	Probation	01/16/2007
Robson Jr, Robert	57698	Morgantown, WV	Suspension	01/17/2007
Stewart, Kristina	49514	Winter Park, FL	Suspension	01/16/2007

