

**WEST VIRGINIA BOARD OF EXAMINERS FOR  
REGISTERED PROFESSIONAL NURSES**

**August 10, 2017**

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A Special Board meeting was held at the office of the Board of Examiners for Registered Professional Nurses at 101 Dee Drive, Suite 102, Charleston, WV 25311-1620, on August 10, 2017. This meeting was held via Teleconference.

**BOARD MEMBERS PRESENT:**

( By Telephone)

TARA F. HULSEY, PhD, RN, CNE, FAAN, PRESIDENT

TERESA RITCHIE, DNP, APRN FNP-BC, SECRETARY

NANCY V. ATKINS, MSN, APRN WHNP-BC

DORIS F. BURKEY, DNP, MSN, APRN FNP-BC

THERESA DENNISON, PUBLIC MEMBER

JOHN MARTIN, PUBLIC MEMBER

**BOARD MEMBERS NOT PRESENT:**

L. ANN BOSTIC, DNP, APRN CRNA

**BOARD STAFF PRESENT:**

DR. SUE PAINTER, DNP, RN, EXECUTIVE DIRECTOR

ALICE R. FAUCETT, JD, GENERAL COUNSEL & DIRECTOR OF DISCIPLINE

ROBIN A. LEWIS, Ed.D, MSN, APRN, FNP-BC, ASSOCIATE DIRECTOR

MARGARET "MARTY" ALSTON, EXECUTIVE ASSISTANT

**AUGUST 10, 2017**

**CALL TO ORDER**

The special meeting was called to order by Dr. Tara Hulsey, Board President at 12:00 p.m.

## **QUORUM**

With the required number of members being present a quorum was established.

## **ACCEPTANCE OF AGENDA**

A motion was made by Nancy Atkins to accept the proposed agenda as written. The second was offered by Theresa Dennison. The motion carried.

### **1. EXECUTIVE SESSION**

Doris Burkey made a motion for the Board to enter in Executive Session for the purposes to review and consideration of the hearing transcript related to Emily Arthur. The second was offered by Nancy Atkins. The motion carried.

Tara Hulsey, Board President, announced that in accordance with Chapter 6, Section 4(2)(A), of the Code of West Virginia, Executive Sessions may be held by governmental agencies to consider matters. All motions arising from the discussion during the Executive Session shall be made and voted on in an open meeting immediately following an Executive Session.

### **PUBLIC SESSION**

A motion was made by Teresa Ritchie to reconvene the regular meeting to make motions related to discussion during the Executive Session. The second was offered by Nancy Atkins. Motion carried.

### **2. MOTIONS RELATED TO DECISIONS MADE DURING THE EXECUTIVE SESSION**

#### **WVRN BOARD VS. MICHELLE DAWN MEADOWS**

Nancy Atkins made a motion to adopt the Findings of Fact, Conclusions of Law and Recommendations of the Hearing Officer and to issue a Final Order. The Board hereby suspends license number 58495, issued to Michelle Dawn Meadows for a period of two (2) year. The Board also ORDERS Meadows to pay a fine and administrative cost of five thousand dollars (\$5000.00).

This FINAL ORDER ADDITION is considered part of Meadow's FINAL ORDER and will be filed as such.

**Before Meadows appears before the Board, she shall provide the following information:**

- a. Meadows shall submit to a complete mental health and addictions evaluation by a

Board approved licensed Board certified psychologist and a Board approved Certified Addictions Counselor who has received a copy of this Final Order, indicating Meadows's current mental health status, plan of treatment (if any), progress in treatment (if any), and discharge summary (if applicable), and a statement indicating Meadows's ability to safely engage in the practice of registered professional nursing. If any treatment is recommended Meadows shall begin that treatment immediately;

- b. If indicated, Meadows shall submit evidence of completion of inpatient substance abuse treatment;
- c. Meadows shall cause all documents relative to her criminal history be sent directly to the Board from the court(s) containing such documents (if any);
- d. Meadows shall submit a release to permit the Board to obtain medical or other health care records, including evaluations and any other records that may exist regarding Meadows;
- e. Meadows shall provide the Board with a letter of reference from her employer, if employed;
- f. Meadows shall provide the Board with three (3) letters of support;
- g. Meadows shall provide the Board with a letter outlining her future plans;
- h. Meadows shall not have an encumbered professional license in any other state; and,
- i. Meadows shall provide the Board with evidence that she has obtained fifteen (15) contact hours of continuing

**If Meadows' license is reinstated, and regardless of employment status, she shall comply with the following terms and conditions:**

1. Meadows shall not work at Nursing Registry, Temporary Nursing Agency, Home Health Care Agency, Private Duty Nurse
2. Meadows shall not work in an autonomous or supervisory nursing position. Shall work only under the direct supervision of a registered professional nurse in a structured setting throughout the term of her probation. Such supervising registered professional nurse must, at the time of said supervision, hold an active, unencumbered West Virginia license.
3. Meadows shall inform the Board in writing within ten (10) days of the date she assumes the practice of registered professional nursing, or any employment in the health care field, in the State of West Virginia and shall include the name, address, and telephone number of her employer. She shall provide in writing the name of her immediate registered professional nurse supervisor. She shall inform the Board of any interruption in nursing practice or change in employment within ten (10) days of such interruption or change.
4. Meadows shall immediately inform her nursing employer, any prospective nursing employer, and the director of any nursing education program in which she enrolls or teaches, that the Board has placed her license on probation, and shall provide a complete copy of this order to her employer(s). The Board may provide her employer(s) with a copy of this order and may communicate with her employer(s).
5. Meadows shall, within ten (10) days of employment or continuation of practice, cause their employer or immediate registered professional nurse supervisor to notify the Board, in writing, of the employer's or supervisor's receipt of a copy of this agreement. Shall further cause her employer or supervisor to submit monthly reports to the Board describing her job performance, attendance,

attitude, and other work behaviors during the first year of probation and if her progress is satisfactory to the Board, quarterly thereafter.

6. Meadows shall submit documentation of fifteen (15) contact hours of continuing education awarded each year during the time her license is on probation in addition to those already required by law. Half of these hours shall be in ethics and half shall be in documentation.
7. Meadows shall report in person for appointment with the Board staff upon request.
8. Meadows shall not handle nor administer narcotic or psychotropic medications, nor have access to locked or other storage areas in which such medications are kept. Shall notify her employer of this restriction on her practice.
9. Meadows shall submit to unannounced, witnessed drug-screening tests. Said tests shall be on demand and to the specifications of the Board and at her expense. Receipt of a positive drug screen is deemed to be a violation of this Consent Agreement, and shall result in immediate suspension of the probationary license. Eating products containing poppy seeds will not constitute as an accepted reason for having a positive screen for opioids.
10. Meadows shall abstain from the use of alcohol and limit her use of drugs to those prescribed for a legitimate purpose by a physician, dentist or nurse practitioner duly licensed in the State of West Virginia. Shall provide a copy of this Agreement to any prescribing physician, dentist or nurse practitioner. Shall cause her physician, dentist or nurse practitioner to notify the Board in writing of any medications/drugs prescribed and the condition for which said drug(s) has been prescribed. Agrees that, if she accepts a prescription for narcotic or psychotropic drugs, the Board may impose additional probationary terms.
11. Meadows shall coordinate any health care services they require with one physician or registered nurse practitioner, who shall be informed of any services or prescriptions sought or obtained by any physician, dentist or nurse practitioner. Shall provide this individual, who serves as her point of contact for health care needs, with a copy of this agreement.
12. Meadows shall execute a release to permit the Board to obtain medical or other health care records, which may be requested at any time while her license is on probation, regarding her physical or mental health and any treatment rendered.
13. Meadows shall annually submit to the Board a written personal statement regarding her progress. The statement shall be due at the end of the first year and in each subsequent year during the month in which this order is issued by the Board.
14. Meadows shall participate in an in-patient drug rehabilitation/ treatment program. Shall cause evidence of successful completion of this treatment to be submitted to the Board prior to the issuance of a probationary license to engage in the practice of registered professional nursing.

15. Meadows shall participate in a structured aftercare program, with a certified addictions counselor approved by the Board. The treating certified addictions counselor shall make a monthly report to the Board about her progress and her compliance with the aftercare program. Shall visit her approved treatment provider at least four (4) times per month during the term of this order. This requirement may be modified upon request to the Board by the certified addictions counselor.
16. Meadows shall submit or have submitted to the Board evidence of participation in 12-Step meetings. Shall attend at least five (5) 12-Step meetings per week. Written evidence of participation in meetings shall be submitted to the Board on or before the fifth day of each month.

The second was offered by Teresa Ritchie. The motion carried.

#### **4. ADJOURN**

4. Doris Burkey made a motion to adjourn the meeting at 12:30 pm. Nancy Atkins offered the second. The motion carried.

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Minutes prepared by  
Margaret "Marty" Alston  
Executive Assistant Director of Operations

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Respectfully submitted by  
Teresa Ritchie, DNP, APRN, FNP-BC  
Board Secretary