

RN Newsletter

SUMMER 1996 - NUMBER 30

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Introduction

During the August, 1995 Board meeting the Board established goals related to responsibility to the Public, Education, Licensure, Continuing Competence, Practice, Discipline and Advanced Practice.

Offering educational materials to the public and providing each registered professional nurse with a copy of the law pertaining to the practice of registered professional nursing are two methods of achieving portions of the goals. This mailing includes the following:

A. RN NEWSLETTER	A. The RN Newsletter includes information pertaining to the continuing education requirement to be implemented after January 1, 1997.
B. WEST VIRGINIA CODE AND LEGISLATIVE RULES PERTAINING TO THE PRACTICE OF REGISTERED PROFESSIONAL NURSING	B. The State of West Virginia Code and Legislative Rules pertaining to the practice of registered professional nursing (GREY BOOK) includes the law and accompanying rules. Each nurse is responsible for being familiar with the law and rules. Read it carefully and keep it in a place available to you for future referencing. (A replacement copy of this document may be obtained by sending in a written request and a fee of \$5.00 to cover processing, printing and mailing.
C. PUBLIC INFORMATION BROCHURES: (1) KNOW YOUR RIGHTS AS A HEALTH CARE CONSUMER (2) THE DISCIPLINARY PROCESS	C. The two brochures are provided to you for your information. These brochures are expected to be distributed to civic groups, facility admitting offices, practitioner offices, clinics and other locations where clients might gather. The purpose of the brochures is to inform the public about the advantages of having care provided by a licensed health care professional and to provide access to the licensing agencies in the event they feel they are a victim of misconduct on the part of a licensed individual. You may also find the information in the brochures enlightening.
D. "CRITERIA FOR DETERMINING SCOPE OF PRACTICE FOR NURSES AND GUIDELINES FOR DETERMINING ACTS THAT MAY BE	D. The booklet "Criteria for Determining Scope of Practice for Nurses and Guidelines for Determining Acts that may be Delegated or Assigned by Licensed Nurses" (PURPLE BOOK)

DELEGATED OR ASSIGNED BY
LICENSED NURSES"

(CE - 2 CONTACT HOURS FREE
WILL BE ENCLOSED WITH YOUR
1997 LICENSE WHEN YOU RENEW)

was developed then revised as a result of continuing questions about scope and delegation. These criteria and guidelines present a step by step approach for use by nurses in their practice.

You are advised to review the document carefully and become familiar with it before you are faced with the need to make an immediate decision about these issues. **A replacement copy of this document may be obtained by sending in a written request and a fee of \$2.50 to cover processing, printing and mailing.**

!!!!!!! COMING SOON - FREE CONTINUING EDUCATION !!!!!!!!

!!!! EARN 2 CONTACT HOURS OF CONTINUING EDUCATION PERTAINING TO THE "CRITERIA FOR DETERMINING SCOPE OF PRACTICE FOR NURSES AND GUIDELINES FOR DETERMINING ACTS THAT MAY BE DELEGATED OR ASSIGNED BY LICENSED NURSES" FREE OF CHARGE, WATCH FOR THE INFORMATION THAT WILL BE INCLUDED WITH YOUR 1998 LICENSE !!!!!!!

This newsletter includes the entire informational brochure pertaining to **Continuing Education**. The brochure will be forwarded to you with your 1997 license when you renew in the Fall. Please read this information carefully and retain this newsletter for future reference. Should you have any questions please place them in writing to this office so that a response may be provided in subsequent newsletters. The complete Rule - 19CSR11 - is located on page 77 in the "Code Book" included in this mailing.

OVERVIEW OF CONTINUING EDUCATION

The West Virginia Legislative Rule 19CSR11 authorizes the West Virginia Board of Examiners for Registered Professional Nurses to implement continuing education (CE) requirements for renewal of a registered professional nurse license.

BIENNIAL REQUIREMENTS

You are required to complete a total of 30 contact hours of CE during each reporting period. The first reporting period is from January 1, 1997 through December 31, 1999. This 3 year period allows for a phase-in period in which to obtain 30 hours of CE. Following renewal by December 31, 1999, the two year reporting period is January 1, 2000, through December 31, 2001. Future reporting is required in the years ending with an odd number such as 2001, 2003, 2005, etc.

Frequently Asked Questions About Continuing Education

- [\(1\) Will I continue to renew my RN license annually?](#)
- [\(2\) What is a contact hour? Is it the same as a CEU?](#)
- [\(3\) Where can I find approved continuing education activities?](#)
- [\(4\) Can I use the education credit which can be earned through professional magazines?](#)
- [\(5\) Will college credit be accepted to meet CE requirements?](#)
- [\(6\) Can I use courses taken to fulfill CE requirements for a nursing certification to fulfill the Board CE requirements?](#)
- [\(7\) What are the various ways I can earn CE hours?](#)
- [\(8\) What if I want to take a CE activity not targeted to nurses? Will it satisfy the CE requirement?](#)
- [\(9\) Do I have to take CE classes each year?](#)
- [\(10\) What programs are not eligible for CE credit?](#)
- [\(11\) How will I know if a CE activity is approved?](#)
- [\(12\) How will I know if an activity meets the minimum requirements?](#)
- [\(13\) Are there any exemptions to the requirement?](#)
- [\(14\) What if I place my license on the inactive status or allow it to lapse?](#)
- [\(15\) What records will I have to keep?](#)
- [\(16\) How long should I keep CE records?](#)
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- [\(18\) What is an audit?](#)
- [\(19\) What are the minimum standards for CE activities?](#)

(1) Will I continue to renew my RN license annually?

Yes. You will continue to renew your license annually. However, you only report your CE activities on the ODD YEARS at the time you RENEW your license.

(2) What is a contact hour? Is it the same as a CEU?

A contact hour is equivalent to 50 consecutive minutes of instruction. A CEU (continuing education unit) equals 10 contact hours or 500 minutes of instruction. The official unit of measure for CE in West Virginia is the contact hour. If you are in doubt about how many contact hours an offering is, count the number of actual instructional minutes, NOT including lunch, breaks, introductory activities or business portion of the meeting, and divide by 50.

(3) Where can I find approved continuing education activities?

You may contact the inservice departments of hospitals and nursing homes, as well as the CE departments of colleges and universities in your area to find out what is available. You should also watch for announcements in nursing journals, the mail, newspapers and other forms of media.

Associations such as the West Virginia Nurses Association or any other provider accredited by American Nurses Credentialing Center, are recognized as approved providers of continuing education programs for purposes of meeting the CE requirements. In addition, the board will maintain a list of registered CE providers.

(4) Can I use the education credit which can be earned through professional magazines?

Yes. Programmed instruction, presented in nursing or in other appropriate professional journals, and approved through a national accrediting organization can be used to fulfill the CE requirement.

(5) Will college credit be accepted to meet CE requirements?

Yes. Courses provided by an accredited institution of higher learning for which academic credit is awarded can be used to satisfy the CE requirements, providing they are relevant to your nursing practice. The following formula is used to calculate contact hours from credit hours:

1 Quarter hour = 10 contact hours

1 Semester hour = 15 contact hours

(6) Can I use courses taken to fulfill CE requirements for a nursing certification to fulfill the Board CE requirements?

Yes. Continuing Education courses completed to meet requirements for a nursing certification may also be used to meet the 30 hour board requirement.

(7) What are the various ways I can earn CE hours?

You may:

1. Attend approved CE activities, workshops, seminars and conferences dealing with issues related to your nursing practice;

2. Enroll at a college or university in courses relevant to your nursing practice;

3. Take home study/correspondence courses or complete the continuing education offerings in professional nursing journals, and/or;

4. Read professional journals and other available nursing literature. (You may identify 5 of the 30 contact hours required in each 2 year reporting period as learner designed. This means that a total of 5 hours of reading or other programmed instruction may be claimed although it has not been approved for CE for nurses and a certificate was not received.

You should be certain that you can identify the contributions of the learning activity as they relate to your professional growth. You must keep a record of the hours claimed which includes name of the article or instructional unit, publisher/author and date of the publication. You will need this information if you are audited).

(8) What if I want to take a CE activity not targeted to nurses? Will it satisfy the CE requirement?

CE activities targeted at health care professionals other than nursing may be acceptable if the activity meets the minimum standards of the board for CE activities, and you provide a statement regarding how the activity is relevant to your nursing practice. That statement should be maintained with the certificate of completion of the activity. You will also be required to justify relevance of that activity to your nursing practice if you are audited.

(9) Do I have to take CE classes each year?

No. You may take 30 contact hours all at one time through one class or spread the hours over the 2 year reporting period by taking several classes.

If I accumulate more than the required number of contact hours in a reporting period can I use them during the next reporting period?

No. Contact hours or other credits may not be carried forward to the next reporting period.

(10) What programs are not eligible for CE credit?

Some very helpful activities are not acceptable for CE credit because they do not achieve the purpose of providing additional knowledge and skill that are applicable across the spectrum of practice. Those include:

1. Job related clinical practice;
2. Development and presentation of programs as part of the licensee's on going job responsibilities;
3. Orientation and update of policies and procedures specific to the licensee's employing facility;
4. Activities which are part of a licensee's usual job responsibility;
5. Attendance at a business and professional meeting unless specifically designated as a CE activity by a recognized provider; or

6. Duplicate activities within a reporting period.

(11) How will I know if a CE activity is approved?

The board issues a WVBRN provider registration number to those who agree to maintain minimum standards as approved providers. Registered providers are then required to include their WVBRN provider registration number on program announcements and on certificates issued to RNs who complete an approved CE activity. The board recognizes the West Virginia Nurses Association or any other provider accredited by the American Nurses Credentialing Center as an approved provider of continuing education programs for purposes of meeting the requirements of this rule. The board shall consider written requests to designate other individuals, local, state or national agencies, organizations and associates as approved providers.

(12) How will I know if an activity meets the minimum requirements?

Most of the requirements can be evaluated by carefully reading the published brochure for the activity. If you require further clarification, you should contact the activity provider.

(13) Are there any exemptions to the requirement?

1. A licensee obtaining a license for the first time in West Virginia during the FIRST half of any 2 year reporting period is required to complete twelve contact hours in approved CE activities before the end of that reporting period. A licensee obtaining a license for the first time in West Virginia during the SECOND half of any 2 year reporting period is exempt from the CE requirements for the entire reporting period.
2. A licensee who is a government employee assigned to duty outside the United States or serving on active duty in the military for more than three months but less than twelve months of any 2 year reporting period is required to complete twelve (12) contact hours in approved CE activities before the end of that reporting period. A licensee who is a government employee assigned to duty outside the United States or serving on active duty in the military for more than twelve months of any 2 year reporting period is exempt from the continuing education requirements for the entire reporting period.
3. Licensees who qualify for a medical exemption due to personal or family illness or disability will be permitted to apply for exemption. (This exemption may not extend beyond a single, 2 year reporting period and may be prorated based on the length of illness or disability.)

(14) What if I place my license on the inactive status or allow it to lapse?

1. There will be no CE requirements if you place your license on the non-practicing (inactive) list, prior to the expiration date of a current license, or if the license expires and becomes lapsed.

2. To reinstate a lapsed or non-practicing (inactive) license you will be required to complete a reinstatement application, pay the current fee based on your status and meet CE requirements.

(15) What records will I have to keep?

For CE: You must keep all certificates received after completion of a CE activity as well as transcripts or other proof of completion.

(16) How long should I keep CE records?

All evidence to support completion of CE offerings you attended must be retained for 2 years after the date it is reported to the board. You may be audited on this information at any time during that 2 year period.

(17) When do I send in CE information?

DO NOT SEND CERTIFICATES OF ATTENDANCE FOR CE WITH YOUR RENEWAL APPLICATION. The board will not retain or return the certificates. You will only send certificates, transcripts or other proof of CE if you receive notice that you are being audited.

(18) What is an audit?

An audit is an official review by the board of CE offerings you attended. Each year a random sampling of licensees will be audited to verify CE activities. If you are audited you will be required to submit legible photocopies of certificates, transcripts or other documentation of completed CE activities.

(19) What are the minimum standards for CE activities?

Continuing Education Compliance Checklist:

1. The activity must be at least 50 minutes/1 contact hour in length.
2. CE programs shall reflect the educational needs of the nurse in order to meet the health care needs of the consumer and may consist of one or more of the following subject areas:
 - a. Professional nursing practice and special health care problems;
 - b. The biological, physical, social and behavioral sciences;
 - c. The legal aspects of professional nursing practice;
 - d. Management of health care personnel and patient care;

- e. Teaching and learning process for health care personnel or for patients; and
 - f. Subjects relating to professional nursing practice which are required as part of a formal nursing program and which are more advanced than those completed for original licensure.
3. Written objectives, in measurable terms, are prepared and made available to participants.
 4. Content relates to the program objectives and nursing or health care.
 5. Instructor qualifications are provided in writing to participants.
 6. A written schedule is provided to participants which indicates content and corresponding time frames.
 7. Activity announcements contain the WVBRN provider registration number or other indication that it is approved for CE credit.
 8. A written method is established to determine whether the participant has achieved stated objectives of the activity.
 9. A certificate of completion is provided to participants.
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BOARD MEMBERS AND STAFF

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BOARD MEETINGS

All meetings are held at the office of the Board and are open to the public except for portions which may be in executive session. Please notify the PUBLIC MEMBERS office at least two weeks in advance to verify space availability.

Meeting Dates Scheduled for 1996:

June 12 - 14, 1996

October 16 - 18, 1996

December 6, 1996

BOARD OFFICE LOCATION AND HOURS

The office of the West Virginia Board of Examiners is located at 101 Dee Drive, Suite 102 , Charleston, West Virginia 25311. The office is open from 8:00 a.m. to 4:00 p.m., Monday through Friday, except for designated Holidays. The office will be closed:

June 20 - West Virginia Day November 11 - Veteran's Day

July 4 - Independence Day November 28 - Thanksgiving >

September 2 - Labor Day December 24 (1/2)- Christmas Eve

October 14 - Columbus Day December 25 - Christmas Day

November 5 - General Election December 31 (1/2) - New Year's Eve

RENEWALS:

Please assure that your current address is on file with the Board office. Renewals will not be forwarded by the post office. All licenses expire December 31, 1996 at 12 midnight. The Board office closes for the year at noon on December 30, 1996 for the State observed New Year holiday.

ADVANCED NURSING PRACTICE- [CLICK HERE FOR FORM](#)

In order to maintain your Announcement for Advanced Nursing, evidence of current certification must be on file in the office of the Board. Individuals with Prescription Authority failing to maintain a current certification for Advanced Practice will have Prescriptive Authority terminated according to West Virginia Code §30-7-15(c)(1).

This newsletter includes an Application for Announcement of Advanced Practice. If you wish to apply, please remove this page from the newsletter and after completing it mail it to the Office of the Board.

NON-NEGOTIABLE CHECKS = INVALID LICENSE

Pursuant to WV Code §19-3-13-1 "Penalty for Presentation of Non-negotiable Check" . . .

The Board shall assess a fee not to exceed fifteen dollars (\$15.00) to any individual who presents a check payable to the Board that is later returned by the bank as non-negotiable. The presenter of the non-negotiable check shall redeem the non-negotiable check within fourteen (14) days of notification by certified mail. This fee is in addition to any reinstatement or other fee which may be additionally become due because the applicant or licensee submits an application or registration form after a Board deadline. The applicant, licensee or other person who presents a non-negotiable check shall redeem it with cash, money order, or cashier's check.

[13.2]. If fees are not paid within 14 days for a non-negotiable check submitted with an application form, the license or temporary permit of a registered professional nurse is no longer valid.

A list of registered professional nurses in this State who have checks that have not been redeemed and therefore do not hold a current license follows:

Name & License No.

Carrie King 38754 | Tina Alley 41464 | Melanie Martin 49494

Wenda Settle 51505 | Nancy Bushey 15715 | Linda Cole 41325

Susan Topping 47152 | Melissa Harman 44298 | Richard Martin 49493

Debora Hill 44320 | Jodi Santavicca 44541 | Jacqueline Cox 18069

Michelle Jarrett 50564 | Debora Halstead 46320

Please contact the Board if your name is listed or if you know the whereabouts of anyone listed above.

EXPLANATION OF TERMS

The following is an explanation of terms related to disciplinary action that may be imposed upon a nurse's license by the West Virginia Board of Examiners for Registered Professional Nurses as a result of a violation of the nurse practice act. These actions are all considered formal disciplinary action and become part of the nurse's permanent record. They are reported to the National Council of State Boards of Nursing's Disciplinary Data Bank.

Letter of Reprimand: Formal notification from the Board indicating that the nurse's practice in a specific incidence was unacceptable and fell below minimal standards of nursing practice. A reprimand constitutes formal disciplinary action by the Board. It does

not usually involve any restrictions on the nurse's practice but it does become part of the nurse's permanent record.

Probation: The nurse's practice is monitored for an established period of time. During the probation period, the nurse submits reports from supervisors and any health professionals from whom they are seeking treatment. The nurse may be subject to random drug testing. The licensee may not be able to work alone or as a charge nurse for a specified period of time and restrictions may be placed on the setting or shift that the nurse may work. The license is stamped Probation.

Suspension: The licensee is not permitted to work for a specified period of time. Other requirements may also be imposed by the Board including criteria which must be met for reinstatement. The licensee must appear before the Board to request reinstatement of the nursing license. Suspension is followed by a period of probation monitoring.

Voluntary Surrender: The nurse agrees to voluntarily surrender the license for a specified period of time such as pending Board investigation or completion of a chemical dependency treatment program. The license is returned to the Board office. The nurse must appear at the Board meeting to request reinstatement. Probation monitoring occurs for a period of time following reinstatement.

Revocation: The nurse's license is involuntarily terminated. The license must be returned to the Board office. To regain licensure, the nurse must appear before the Board to request reinstatement. Reinstatement of the license would include a period of probation monitoring.

Change of Name: If a licensee legally changes his or her name through marriage, divorce court order or other means, he or she must send this information to the office of the Board. The information shall include both the full prior name and the new name, in a properly executed affidavit (**see below**). The licensee must **submit** this affidavit along with the **fee and five dollars (\$5.00)**. For a name change and replacement license with the new name the **total fee is ten dollars (\$10.00)**.

Address Change: A licensee shall notify the Board of any change in residence and mailing address within thirty (30) days of the change. This notification must be submitted in writing to the Board office. **No fee is required.**

In order to assure that information from the Board may be forwarded to you and that you receive your yearly renewal application, please forward a change of address each time you change addresses.

The Board is not responsible for your mail not received due to your failure to provide a current address.

Replacement License: To replace a lost or destroyed current licensure card, the nurse shall send an affidavit certifying the loss and a fee of **five dollars (\$5.00)** to the Board.

Reinstatement and Duplicate Licenses: Please allow a minimum of two weeks processing time for all reinstatement and duplicate license applications. This processing time begins upon receipt of the completed application in the Board's office. If more information is needed regarding your application, Board staff will contact you.

Temporary Permits: The West Virginia Board of Examiners for Registered Professional Nurses is not a "walk in" site. Temporary permits will **not** be processed the same day an application is brought into the office.

FEES FOR PRACTICING WITHOUT A VALID LICENSE [Implementation Date August 1, 1996]

In an effort to handle disciplinary cases related to practicing while the license is lapsed, the Board is implementing the assessment of fines and administrative fees pursuant to WV Code §30-1-8 and §30-7-8.

- Date license becomes lapsed - up to 30 days \$200.00
Fee Only
- Date license becomes lapsed - One (1) month to two (2) months \$300.00
Fee Only
- Date license becomes lapsed - Two (2) months to four (4) months
\$400.00
Letter of Admonishment
- Date license becomes lapsed - Five (5) months to twelve (12) months
\$500.00
Public Reprimand
- Date license becomes lapsed - Greater than twelve (12) months
\$1,000.00
Disciplinary Action

These fees are in the absence of any other violation of WV Code §30-7 et seq. Particularly, violations related to practice issues or falsification of the application.

**DISCIPLINARY ACTION TAKEN
by Board of Examiners for Registered Professional Nurses**

Tina Frances 27509 Reprimand (6-6-95)

Anita Singer 23282 Probation 6 mos. (1-22-96)

Nancy Gillman 08504 Reprimand (8-15-95)
Steven Heise 51544 Probation 1 yr. (9-26-95)
Susan Knight 49814 Reprimand (12-26-95)
Delana Toney 40698 Reinstate Probation 3 yrs. (2-16-96)
Cynthia Swartzmiller 51298 Reprimand (6-1-95)
Kimberly Vance 46157 Reinstate Full License (10-18-95)
Pamela Sue Maynard 42316 Reprimand (3-14-96)
Susan Cecil 39109 Reinstate Full License (2-16-96)
Nancy D. Mullins 42332 Reprimand (3-14-96)
David L. Haynes 49431 Reinstate Full License (10-23-95)
Terri L. Nelson 44488 Reprimand (3-14-96)
Barbara Kerns 23603 Reinstate Full License (10-23-95)
Sherri L. Basnett-Rector 45592 Reprimand (2-28-96)
Kenneth A. Miller 49220 Reinstate Full License (8-31-95)
Cheryl Brager Reprimand (3-11-96)
Larry Myers 25328 Reinstate Narcotic Privileges (2-16-96)
Trudie M. Brown 25296 Reprimand (8-1-95)
Scott Starcher 49403 Reinstate Full License (9-14-95)
Therese A. Edge 31100 Reprimand (8-1-95)
Julie Walker 40709 Reinstate Full License (2-16-95)
Alecia M. Hathaway 25253 Reprimand (8-1-95)
Judith L. White 31945 Reinstate Full License (8-18-95)
Barbara Layman 20370 Probation 1 yr (2-7-96)

Jessie O'Bryan 26312 Voluntary Surrender (3-2-96)
Alva Douglas Casto 45656 Probation 2 yr (12-26-95)
Harriett Harman 33531 Voluntary Surrender 1 yr. (9-12-95)
Terri Lynn Boone 47227 Probation 6 mos. (11-8-95)
George E. Smith 50192 Voluntary Surrender 2 yrs. (12-26-95)
Joy Baehr 51669 Probation 6 mos. (11-27-95)
Lisa Baisden 38715 Vol. Sur. 30 Days 12-95, Reinstate 1-96
Charlene Cunningham 29250 Probation 1 yr. (2-29-96)
Kimberly Unger 38674 Voluntary Surrender 1 yr. (9-22-95)
Mary Jo Kichak 41160 Probation 2 yrs. (10-15-95)
Sammye Jonas 25458 Suspend 2 yrs. (1-30-96)
Ronald Beach 51359 Probation 1 yr. (8-8-95)
Mary Overking 28201 Suspend 6 mos. (11-7-95)
Janice E. Newell 23282 Probation 1 yr. (3-96)
Robin Salyers 46978 Reprimand (5-95)
Jan Post 49311 Reprimand (3-25-96)
Rebecca Robinson 49071 Reprimand (5-15-96)
Londa Snyder 38552 Probation 2 yrs. (3-20-96)
Mary Frohme 29520 Reprimand (3-20-96)
Tera White 43302 Surrender 6 mos. (3-19-96)
Joanna Fritz 21863 Reprimand (5-15-96)
Melissa Curry 47319 Probation 1 yr. (4-22-96)
Kimberly Robertson 46059 Probation 3 yrs. (4-22-96)

Valerie Hunt 31669 Probation 3 yrs. (4-22-96)
Roberta Long 33545 Probation 5 yrs. (4-22-96)
Barbara Arbogast 44087 Probation 3 yrs. (4-22-96)
Marilyn Brooks 45632 Probation (4-15-96)
Vickie Tackett 39477 Surrender 6 mos. (4-22-96)
Patricia Williams 42813 Probation 3 yrs. (4-9-96)
Alice Matheny 38096 Probation 3 yrs. (5-15-96)
Rebecca Burns 20108 Probation 1 yr. (6/26/95)

REINSTATEMENTS

Leah Carter 17639 Suspension 3 mos. then Probation 1 yr. (6/26/95)
Carla Siders 16436 From Suspension to Probation for 1 yr. (12/18/95)
Sonya Painter 19446 Probation 6 mos. (6/26/95)
Janet Berry 08816 From Suspension to Probation for 1 yr. (12/18/95)
Monica Little 17946 Probation 6 mos. (7/5/95)
Essie Frye 14750 Probation 1 yr. (7/6/95)
Kathy Merckle 09426 From Suspension to Probation for 1 yr. (12/26/95)
Janet Starcher 15870 Suspension 9 mos. then Probation 4 yrs. (7/19/95)
Zena Fraley 17853 From Probation to Full License (7/5/95)
Melonie Anderson Exam Reprimand (7/27/95)
David Ferguson 16846 Suspension 2 mos. then Probation 1 yr. (8/16/95)
Lisa Snider 15822 From Suspension to Probation for 3 yrs. (7/12/95)
Drema Lunsford 16185 Suspension 2 mos. then Probation 1 yr (8/16/95)

Veronica Hanshew 18930 From Probation to Full License
Ruth Adkins 18775 Suspension 30 days (8/25/95) (7/18/95)
Brenda Embrey 16699 Suspension 15 days (9/26/95)
June Carter 14107 From Suspension to Probation for 2 yrs. (7/27/95)
Tiffany Peterson 20433 Suspension 15 days (9/26/95)
Kathy Merckle 09426 Suspension 3 mos. then Probation 1 yr. (9/26/95)
Robert Reasor 13192 From Suspension to Probation for 4 yrs. (8/4/95)
Eric McFarland Exam Reprimand (10/25/95)
Michele Fink 18892 From Probation to Full License (8/10/95)
Carolyn A. Fager 19607 Probation 1 yr. (10/25/95)
Sherry Gower 10671 Reprimand (10/25/95)
Ruth Adkins 18775 From Suspension to Full License (9/25/95)
Carolyn Griffith 06751 Suspension 15 days (10/25/95)
Reta Berry 12144 Suspension 15 days then to Full License (10/25/95)
Susie Frye 10742 From Probation (9/25/95)
Rebecca Price 13608 Reprimand (11/15/95)
Leah Carter 17639 From Suspension to Probation for 1 yr. (9/26/95)
Lisa Smith 11031 Reprimand (11/15/95)
Pamelia Alissandratos Exam Reprimand (11/29/95)
Jennifer Foy 17852 From Probation to Full License (9/27/95)
Brenda D. Atwell 20747 Probation 1 yr (11/28/95)
Shari Constable Endors. Probation 6 mos. (12/26/95)
Carolyn Griffith 06751 From Suspension to Full License (9/9/95)

Harriet Graham 20257 Probation 1 yr. (12/26/95)

Rebecca Miller 14243 Suspension 3 mos. then Probation 3 yrs. (4/10/96)

Christopher Sterling 19904 From Probation to Full License (3/12/96)

Alicia Shreves 13791 Suspension 6 mos. then Probation 3 yrs. (4/22/96)

Elizabeth Blouir 15683 From Probation to Full License (3/13/96)

Roberta Watson 15904 Probation 1 yr. (4/22/96)

Rosalee Minney 16934 From Suspension to Probation (3/14/96)

Shirley Tustin 14565 Probation 1 yr. (4/22/96)

Mary Ann Good 19628 Probation 1 yr. (4/22/96)

Reta Berry 12144 From Probation to Full License (4/2/96)

Ruth Estep 16391 Probation 3 yrs. (4/22/96)

Kirstin Albakri 19515 Probation 2 yrs. (4/25/96)

Elizabeth McDaniels 13533 From Probation to Full License (4/17/96)

Dawn Stephens 20070 Probation 2 yrs. (5/15/96)

Janet Evans 21380 Reprimand (5/17/96)

Rhoda McClanahan 16377 From Probation to Full License (4/29/96)

Crystal Jones 17066 Suspension 2 mos. then Probation 1 yr. (5/17/96)

Sharon Tusing 07176 From Prob/Full Lic. (4/29/96)

Melissa Schoals 19793 Probation 2 yrs. (2/1/96)

Drema Lunsford 16185 From Suspension to Probation for 1 yr. (11/13/95)

Melinda Huffman 20561 Suspension 15 days, then Probation 3 mos. (1/25/96)

Regina Stover 13683 From Suspension to Probation for 1 yr. (11/13/95)

Donna Pullen 15340 Probation 2 yrs. (2/1/96)

Rosalee Minney 16934 Suspension 1 mos. then Probation 1 yr. (2/14/96)

Kathy Neal 19352 From Suspension to Full License (11/17/95)

Mary Ann Rexroad 12202 Suspension 3 mos. then Probation 2 yrs. (2/14/96)

Mary Mason 07835 From Suspension to Probation for 6 mos. (11/17/95)

Joan E. Shahan Exam Reprimand (3/6/96)

Carla Smith 17650 From Surrender to Full License (11/29/95)

VOLUNTARY SURRENDERS

Sonya Painter 19446 From Probation to Full License (12/29/95)

Linda Grim 15439 Accepted 6/29/95

Carolee Reliford 16411 Accepted 8/28/95

Monica Little 17946 From Probation to Full License (1/5/96)

Andrea Sweatte 15244 Accepted 8/28/95

Victoria McDowell 19011 Accepted 12/21/95

Patricia Vest 03751 From Suspension to Probation for 1 yr. (1/18/96)

Joyce Coleman 12534 From Probation to Full License (2/20/96)

Charles Naylor 16731 From Suspension To Probation (5/17/96)

Mary Ann Rexroad 12202 From Suspension to Probation (5/17/96)

"The real voyage of discovery consists not in seeking new landscapes but in having new eyes."