Annual License Renewal Application

DUE BY OCTOBER 31, 2008
The West Virginia Board of Examiners for Registered Professional Nurses is established to promote and protect public health, safety, and welfare through the regulation of registered professional nurses and dialysis technicians.

In accordance with WV Code §30-7-1 et seq. the Board will:

1. Function according to the Code of Conduct.
2. Be accessible to the public.
3. Assure the quality of the basic education process for registered professional nurses.
4. Assure the quality of the basic education process for the dialysis technician.
5. Assure initial and continuing competence of the registered professional nurse.
6. Assure initial and continuing competence of the dialysis technician.
7. Define the scope of practice for registered professional nursing and advanced practice nurses.
8. Define the scope of practice for the dialysis technician.
9. Provide a disciplinary process.
10. Review issues related to the nursing shortage.
11. Support the mission of the West Virginia Center for Nursing.

The Board of Nursing is mandated under Chapter 30 of the West Virginia Code to:

1. Review and evaluate National Council of State Boards of Nursing registered nurse licensure examination scores of each program in relation to the standard.
2. Conduct on-site visits to at least two nursing education programs annually.
3. Issue licenses to qualified persons in a timely fashion.
4. Provide educational information to registered nurses, dialysis technicians, and the public related to:
   a. Discipline
   b. Orientation to the Board
   c. Advanced Practice
   d. Licensure
   e. Practice Issues
5. Process complaints from health care professionals and the public in a timely fashion.
6. Expeditiously respond to requests related to:
   a. Verification of licenses and certification
   b. Discipline cases
   c. The function of the Board
   d. Patients’ rights information
7. Continue the review and evaluation of multi-state regulation.
8. Provide and evaluate the effectiveness of the impaired nurse treatment program.
9. Provide multiple modes of communication opportunities with the Board.
10. Implement the rules relative to the regulation of dialysis technicians.

Continue updating computer equipment and database program. Evaluate and provide personnel, equipment, and database programs.

From the President

West Virginia’s nursing community lost a dear colleague with the death of Dr. Patsy Haslam on July 25, 2008. Dr. Haslam served on the WV RN Board for two full terms and was the President for many of those years. Patsy’s leadership moved the Board forward on a steady path and many positive changes occurred during her tenure. Dr. Haslam most recently worked at Mountain State University and retired from there June 30, 2008.

When thinking about Patsy and hearing the comments offered by those who knew her and worked with her, the descriptors heard over and over were: “compassionate, caring, student advocate, community directed and kind”. The student testimonies remind me of thinking about how difficult it is to begin a new career and profession and how important it is for those of us who have been around a while to help new nurses have good early experiences. Some of you may have forgotten what it is like to be a new nurse on the floor, fresh out of school. Looking back more than 30 years I still remember my first day working as a graduate nurse.

Take a moment and reflect on the one nurse who served as your mentor. The one who taught you what is was really like to be a nurse. The one nurse you most wanted to emulate in your professional career.

Now, take those memories, find a new graduate, and become a mentor. Help them along, teach them, be their friend. So many times we hear nurses “…eat their young…” We must change this perception. After all nursing is a profession of caring and if we care we will be compassionate to others.

Many times we forget what it was like to be new, to be a new nurse. We must remember they are beginning practitioners, novice nurses. Our expectations of the novice should be for them to be at the entry level, not what we know from all our years of experience and practice. Let’s lead by example.

I hope you are having an enjoyable summer. Take time for yourselves and your family. Remember, life is precious; we are only on earth a short time. Make the most of this life and in your professional career, help make memories and teach lessons that will last.

Pamela Alderman, MSN, RN
Board President

Reminder

- RN license expiration date is October, 31, 2008
Changes are always taking place. Some make us smile and some make us sad. Both give us a different insight to our lives and hopefully have us adjusting our world to make it better or to be better than we were before. If you have read the President’s letter you know about the death of Dr. Patsy Haslam. Patsy’s contributions to West Virginia, nursing, students and her local community set excellent examples of how we can make a difference in the lives of many. Our thoughts are with all those whose lives were touched by Patsy. We want to share more about her in our next edition.

There are other changes “in the works” for the Board and licensees. The Board just approved rule changes for Limited Prescriptive Authority, Requirements for Schools of Nursing and for an increase in Fees. All of these rules are available on the Board’s web site. Of particular note is the increase in fees for exam applicants and license renewal that won’t be effective until and unless the rule passes during the 2009 Legislative Session. If the rule passes during the 2009 Legislative Session then the exam fee will be $70.00 and the renewal fee will be $50.00. The $50.00 renewal fee will provide the Board with $40.00 ($15.00 more than they currently receive) and the Center for Nursing with $10.00. Because of the Board’s fiscal responsibility, the renewal fee has not increased since 1992 and the exam fee has not increased since the 1980s. As with all businesses, the Board is faced with increased costs. The increased fees will provide the Board with enough income to continue to fulfill their regulatory role.

This year, the renewal fee is $35.00. Please take time to renew online as this is the quickest and easiest way to renew!

Remember, all licenses expire OCTOBER 31, 2008.

SAVE TIME...RENEW ONLINE.

Notice for Readers

• Interested in becoming a Reader for the NCLEX-RN Examination? Contact Cyndy Haynes at 304-558-3596 or email her at chaynes@state.wv.us
Renewal Season is Upon Us!

The online renewal will be available beginning mid August. So, by the time you read this article, you should be able to renew online by going to www.wvrnboard.com and following the link to the online renewal page.

To renew online you will need your license number, last four digits of your social security number and a credit card.

**THE FEE THIS YEAR IS THIRTY FIVE DOLLARS ($35.00).** The 2008-2009 license you receive will show an expiration date of October 31, 2009.

For a speedier renewal process, **RENEW ONLINE** at www.wvrnboard.com.

A paper renewal is in the middle of this magazine. You may remove the middle pages, complete the renewal and return it to the RN Board within thirty (30) days of receipt. For a speedier renewal process, RENEW ONLINE at www.wvrnboard.com.

The renewal may also be downloaded from the web site for those preferring to submit a paper renewal and lost the renewal in this magazine.

You will not be able to renew online if you have a complaint that has not previously been reported to the Board.

If you have a name change, you can renew online only after you have sent in the required name change form. A link to this form is located on the web site home page at www.wvrnboard.com.

If you have any questions please send an e-mail to rnboard@state.wv.us. Please note the word RENEWAL in the subject line.

**REMEMBER:** An active license is required to practice as a registered professional nurse in West Virginia. Practicing without an active license will result in a fine and related administrative costs and could include disciplinary action.
October 23 – 24, 2008
February 20, 2009
    (Tentative Date)
March 12 – 13, 2009
June 17 – 19, 2009
    RN/LPN Joint Meeting June
17, 2009 at 1:00 PM
October 22 – 23, 2009
West Virginia Board of Examiners for Registered Professional Nurses

Annual License Renewal Application

P.O. Box 5337, Charleston, WV 25361-0337
304-558-3596 or 1-877-743-6877 Voice Mail System
Web: www.wvrnboard.com E-mail: rnboard@state.wv.us

Save time... Renew Online www.wvrnboard.com through October 31, 2008

Renewal Information: Your RN license expires October 31, 2008. You must renew the license to continue working or identifying yourself as an RN.

Please read questions carefully. Complete all pages of the application and sign. Incomplete or unsigned applications will be returned unprocessed.

Make checks payable to: WV BD of Exam for RN. Place your license number on your check. There is a $20.00 fee for returned checks. A license becomes invalid upon failure to redeem a check after notification. Online credit card payment is available at www.wvrnboard.com. Faxed applications are not accepted.

Renewal Application must be received in this office by October 1, 2008. To be assured of receipt of your license by October 31, 2008 mail to: WV RN Board, PO Box 5337, Charleston, WV 25361-0337. Board office closes at 5:00 pm October 31, 2008.

Name ___________________________ License Number (if known) ______________________

Address ___________________________ City __________________ State __________ Zip __________

E-mail Address ___________________________

Read each question carefully: check or circle the correct response

1. A. ☐ Renewal Fee = $35.00 The RN Board receives $25.00 and the Center for Nursing receives $10.00.
   B. ☐ Renewal Fee with Name Change = $40.00 and requires a certified copy of the legal document changing your name or a signed and notarized affidavit. The affidavit is on the web site at www.wvrnboard.com
   C. ☐ Inactive Status Request = No fee. No license issued. Must sign back of renewal form. May not be placed on inactive status if discipline is pending or there is currently action against your license.
   D. ☐ Retired Status Request = No Fee. Must be unemployed. May not practice or identify yourself as a licensed registered nurse. A special RETIRED NURSE license will be issued.

2. Marital Status: (S) - Single (M) - Married (W) - Widowed (D) - Divorced

3. To which racial/ethnic group do you belong (check only one)?
   ☐ White, not of Hispanic origin ☐ Black, not of Hispanic origin ☐ Hispanic
   ☐ American Indian/Alaskan Native ☐ Asian/Pacific Islander ☐ Multi-racial
   ☐ Other racial/ethnic group

4. Check the degrees you hold other than your original nursing degree and provide the year obtained. All Diploma Degrees are currently in the database:
   ☐ Associate, nursing ________ ☐ Baccalaureate, nursing ________ ☐ Masters, nursing ________ ☐ Doctoral, nursing ________
   ☐ Associate, other field ________ ☐ Baccalaureate, other field ________ ☐ Masters, other ________ ☐ Doctoral, other ________

YES* answers for 5 - 11 require additional information: an explanation and certified copies of court related documents

5. Have you ever been convicted of a felony that has NOT been previously reported to the Board? Yes* send additional information No

6. Have you ever been convicted of a misdemeanor, or plead nolo contendere or deferred prosecution or been pardoned in relation to any crime that has NOT been previously reported to the Board? (Any conviction exclusive of minor traffic violations such as speeding or parking violations must be reported.) Yes* No

7. Do you have any criminal charges currently pending in any state, territory or country that have NOT been previously reported to the Board? Yes* No

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   White, not of Hispanic origin Black, not of Hispanic origin Hispanic
   American Indian/Alaskan Native Asian/Pacific Islander Multi-racial
   Other racial/ethnic group

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   Associate, nursing Baccalaureate, nursing Masters, nursing Doctoral, nursing
   Associate, other field Baccalaureate, other field Masters, other Doctoral, other

YES* answers for 5 - 11 require additional information: an explanation and certified copies of court related documents

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6. Have you ever been convicted of a misdemeanor, or plead nolo contendere or deferred prosecution or been pardoned in relation to any crime that has NOT been previously reported to the Board? (Any conviction exclusive of minor traffic violations such as speeding or parking violations must be reported.) Yes* No

7. Do you have any criminal charges currently pending in any state, territory or country that have NOT been previously reported to the Board? Yes* No
8. Has a complaint ever been filed against your RN license in West Virginia that has NOT been dismissed?  
Yes*  No

9. Has a complaint ever been filed against your RN license in any other state, territory or country that has NOT been previously reported to the WV RN Board?  
Yes*  No

10. Are disciplinary charges pending against ANY license in this state or any other state, territory or country that have NOT been previously reported to the Board?  
Yes*  No

11. Has your nursing practice ever been monitored for any reason, disciplinary action or otherwise, by any facility, board or group that has NOT been previously reported to the Board?  
Yes*  No

12. Do you currently possess any condition which may affect your ability to safely and effectively practice registered professional nursing?  
YES** If you answer “yes” please provide a written explanation.

13. Do you have a court ordered child support obligation?  
A. Does the amount of any unpaid obligation equal or exceed the amount of child support payable for six (6) months?  
B. Are you currently the subject of a child-support or paternity subpoena?  
Yes  No

14. Do you own all or part of a business that operates within West Virginia?  
Yes***  No

***If yes, please enter the FEIN number of your business ______________________

WV’21A-6(18) provides that a board may not issue or renew a license for you to engage in the practice of a profession if you are in default under either the unemployment or workers compensation laws, or both laws of the state.

15. Are you currently employed in a paid position?  

☐ YES, check one below

☐ Nursing  ☐ Healthcare but not nursing  ☐ Not in nursing or healthcare

☐ Full time paid position  ☐ Part time paid position  ☐ Per Diem paid position  ☐ Full time paid position  ☐ Part time paid position  ☐ Per Diem paid position  ☐ Full time paid position  ☐ Part time paid position  ☐ Per Diem paid position

☐ NO, check the reason below

☐ Working in nursing ONLY as an unpaid volunteer  ☐ Salary inadequate  ☐ Home responsibilities  ☐ Caring for elderly parents  ☐ Disabled  ☐ Seeking work as a nurse  ☐ Seeking work in another field  ☐ Seeking work but no job available  ☐ Retired  ☐ Other  ☐ How many weeks have you been seeking a nursing job? __________ weeks

IF EMPLOYED PROVIDE THE FOLLOWING INFORMATION: Employment as a nurse means any job that requires you to hold an active license to practice as a nurse. PRIMARY NURSING POSITION is the nursing position in which you spend the most time each month.

Employer: ________________________________

Name ________________________________

Address ________________________________ City __________________________ State ___ Zip ___

County of Employment: ________________  Employer Phone Number: ________________

Number of hours Worked per week: ______ Number of weeks worked per year: ______

SETTING OF EMPLOYMENT:

PRIMARY NURSING POSITION

A. CLINIC/AMBULATORY CARE  I. OCCUPATIONAL HEALTH
B. COMMUNITY/PUBLIC HEALTH AGENCY  J. OFFICE
C. CORRECTIONS  K. PRIVATE PRACTICE/SELF EMPLOYED
D. HOME HEALTH AGENCY/HOSPICE  L. SCHOOL/COLLEGE HEALTH
E. HOSPITAL  M. SCHOOL OF NURSING
F. INDUSTRIAL/BUSINESS  N. STATE INSTITUTION
G. MILITARY INSTALLATION  O. TEMP. AGENCY/NURSING POOL
H. NURSING HOME/EXTENDED CARE  P. OTHER
16. Do you hold any of the following certifications?

- American Association of Critical Care Nurses
  - Critical Care Clinical Nurse Specialist

- American Nurses’ Credentialing Center
  - Adult Nurse Practitioner
  - Family Nurse Practitioner
  - Pediatric Nurse Practitioner
  - Adult Psychiatric and Mental Health Nurse Practitioner
  - Clinical Specialist in Community Health Nursing
  - Clinical Specialist Adult Psychiatric and Mental Health Nursing
  - Nursing Administration, Advanced

- American Academy of Nursing Practitioners
  - Adult Nurse Practitioner
  - Family Nurse Practitioner

- National Certification Corporation for the Obstetric, Gynecologic and Neonatal Nursing
  - Women’s Health Care Nurse Practitioner
  - Neonatal Nurse Practitioner

- Pediatric Nursing Certification Board (PNCB)
  - Certified Pediatric Nurse Practitioner/Associate

- Council on Certification/Re-Certification of Nurse Anesthetists
  - Certified Registered Nurse Anesthetist

Answer the following questions if you work in a paid nursing position or as an unpaid nurse volunteer. If you work in more than one nursing position, answer the following questions related to the PRIMARY NURSING POSITION which is the nursing position in which you spend the most time each month.

17. Does your primary nursing position involve providing direct care services to patients/families?  

   - Yes  
   - No

18. How many hours did you work last week in your primary nursing position? (Do not count on-call hours, vacation or sick leave hours if they were paid). ____________

19. If you work as a nurse in a second job, how many hours per week do you work? ______________

20. Please list all states in which you hold an ACTIVE license as an RN. ________________________________

21. Please list all states in which you are currently practicing as an RN. ________________________________

22. How long do you expect to stay in your primary nursing position?
   - 3 years or less
   - 4 to 10 years
   - More than 10 years
   - Not Applicable

23. How many years have you been in your current primary nursing position?
   - 1 - 5 years
   - 6 - 10 years
   - 11 - 15 years
   - 16 - 20 years
   - 21 - 25 years
   - 26 - 30 years
   - 31 or more years
   - Not applicable

24. How long do you expect to provide direct patient care?
   - 3 years or less
   - 4 - 10 years
   - More than 10 years
   - Not applicable
25. If you are planning to leave your current primary nursing position, for what reason(s) would you be leaving? (Mark all that apply)

- NOT APPLICABLE
- RETURNING TO SCHOOL
- CARING FOR ELDERLY/DISABLED FAMILY
- RELOCATING
- WORKING ENVIRONMENT
- STARTING/RAISING A FAMILY
- SALARY/PAY
- CHANGING SPECIALTY
- OTHER
- RETIRING

26. What age were you when you graduated from your original nursing program? _________

CERTIFICATION STATEMENT:
By signing this application, I hereby certify that the information provided on this application is complete and true and that I have met one of the continuing education requirements below:

I was initially licensed in WV before November 1, 2007, and have satisfactorily completed twelve (12) required hours of CE; or

I was initially licensed in WV on or after November 1, 2007, and have satisfactorily completed two (2) hours of CE in “End of Life Care Including Pain Management.”

There is a one time two (2) hour requirement for “End of Life Care Including Pain Management.” If you completed a course in “End of Life Care Including Pain Management” at anytime after you were initially licensed, you have met this requirement.

I understand that supplying false information is a violation of WV Code §30-7-1 et seq. And subjects me to the full range of disciplinary action described therein. If I fail to renew my license, my license will lapse and I may not work or represent myself as an RN until I have met the reinstatement requirements. If I do work or represent myself as an RN while my license is lapsed, I am subject to fines, administrative costs and disciplinary action, as defined in WV Code §30-7-1 et seq., and related laws and rules.

Your Daytime Phone Number: ( )_______________ Home Phone Number: ( )_______________

LICENSEE SIGNATURE:__________________________ DATE: ____________________

SIGNATURE REQUIRED

Before Mailing Your Application:

2. Answer all questions and fill in all blanks.
3. Provide supporting documentation if needed (Yes answer to questions 5 - 12).
4. Include a check or money order for the required fee.
5. Sign the renewal certifying that all information is correct.

Failure to complete steps 2 - 5 above will result in a delay in the processing of the renewal application. The incomplete application will be returned to you to complete and send back to the Board office. If the application is not returned to the Board office prior to the 10/31/08 deadline, the license will lapse and a reinstatement fee and application will be required to obtain an active license. There is a monetary penalty for practicing without a current active license. Fines and administrative costs of five hundred dollars ($500.00) for practicing without a valid license from the date the license lapsed up to thirty (30) days or any portion thereof. One hundred dollars ($100.00) for each additional thirty (30) days or any portion thereof. Disciplinary action may be taken for other violations of the law and for practicing without a license for six (6) months or more.

If you have any questions about the renewal process please send an e-mail to: rnboard@state.wv.us and reference 2008 Renewal in the subject line.
The National Council of State Boards of Nursing, Inc. (NCSBN®) is a non-profit organization that is comprised of the boards of nursing in the 50 states, the District of Columbia, and four U.S. territories – American Samoa, Guam, Northern Mariana Islands and the U.S. Virgin Islands. The boards of nursing were established by state governments to protect the public’s health by overseeing and ensuring the safe practice of nursing. The mission of NCSBN is to provide leadership to advance regulatory excellence for public protection.

The purpose of NCSBN is to provide an organization through which boards of nursing act and counsel together on matters of common interest and concern affecting the public health; this includes the development of licensing examinations in nursing.

NCSBN develops two licensure examinations, the National Council Licensure Examination for Registered Nurses (NCLEX-RN®) and the National Council Licensure Examination for Practical Nurses (NCLEX-PN®) that are used by member boards of nursing to assist in making licensure decisions. In order to obtain a license to practice nursing in the U.S. and its jurisdictions, each candidate must pass the NCLEX-RN® or NCLEX-PN® Examination.

NCLEX CONFIDENTIALITY

Before a candidate begins the NCLEX examination, he/she must agree to NCSBN’s terms of confidentiality. The “NCLEX Confidentiality Agreement” states that a candidate “agrees that he/she will not divulge any items, including response options, on this examination any individual or entity.” Additionally, the candidate must understand that the unauthorized possession, reproduction, or disclosure of any examination materials, including the nature or content of examination items, before, during, or after the examination is in violation of law. In brief, each candidate must agree that he/she will not disclose the content of examination items before, during, or after the examination. It is possible

CONFIDENTIALITY OF NCLEX Examination Content

Reprinted from the media room at the NCSBN.
that a candidate might disclose examination content and ultimately violate their “NCLEX Confidentiality Agreement” by talking with classmates about examination content, sharing examination content with faculty members and test preparation instructors, and reconstructing and/or compiling examination content to share with others. Disclosing NCLEX examination content to others, whether intentional or unintentional, can compromise the integrity of the examination results, which places the public at risk of having licensed yet incompetent nurses caring for them. The results of the NCLEX are based upon the candidate being able to use his/her own knowledge to answer each item on the examination and not use information about exam content gained from illegitimate sources. Candidates who violate the terms of the confidentiality agreement, such as NCSBN’s intellectual property rights, may be subject to several penalties.

In addition to the above violation of confidentiality, in the 2008 NCLEX® Candidate Bulletin, there is a list of “Grounds for Dismissal or Cancellation of Results” with a definition of behaviors that are considered to be “irregular” and may constitute cancellation of exam results. Some of these rules include: not bringing any study aids (textbooks, notebooks, review course notes, etc.) to the exam; accessing study aids or seeking assistance of a third party in answering items, in person or by any electronic devices (i.e. cell phone) after the exam has begun; copying, removing, or attempting to remove exam items/responses or notes about the exam. For additional information about candidate behaviors to be avoided, visit www.ncsbn.org, and click on the 2008 NCLEX® Candidate Bulletin.

Moreover, the NCLEX Security tip line telephone number is located in the 2008 NCLEX® Candidate Bulletin. Suspicious or un-professional behavior may be reported at 1.866.496.2539 or by e-mail at pvestsecurity@pearsonvue.com.

Sharing NCLEX examination content is illegal, unethical and un-professional. It is critical that nurse educators model the appropriate professional and ethical behavior by not asking students about their examination content, and, if students volunteer information, ask them to stop. You can assist NCSBN in defending the integrity of nursing licenses by making your fellow students and colleagues aware of the importance of maintaining the confidentiality of the NCLEX examination.
WHAT IS WV REDI?
The Responder Emergency Deployment Information (REDI) System is a web-based registration and credentialing system for West Virginia health care professionals and others who are willing to assist during a health emergency that exceeds routine response capacity.

AS A WV REDI PARTICIPANT, WHAT KIND OF ACTIVITIES MIGHT I BE PARTICIPATING IN DURING A RESPONSE?
Volunteers might be called upon to assist with direct health care services or public health response activities such as disease investigation, community vaccination or distribution of medication.

WHAT INFORMATION WILL I NEED TO PROVIDE DURING REGISTRATION?
You will be asked to complete several fields of personal and professional information, which include previous education, training, licenses, vaccinations and employment status. Not all information is required for registration; however accurate completion of all fields helps system administrators determine how best to utilize your skills during a response.

WILL MY PERSONAL INFORMATION BE SECURE WITHIN THE WV REDI SYSTEM?
WV REDI meets federal Emergency Systems for Advance Registration of Volunteer Health Professionals (ESAR-VHP) program requirements. Examples of protective measures to ensure privacy include:

• encrypted transfer and storage of data
• firewall protection
• permission-based administrator accounts
WHAT WILL BE EXPECTED OF ME AFTER I REGISTER IN WV REDI?
After registration, individuals are linked to a local health and medical volunteer group within their area. Groups may provide training opportunities and information or other tools needed for response. While recommended, registration does not require that you attend group meetings or trainings. Registration does not obligate you to volunteer during an emergency. If selected to assist during a response, you will be contacted using the information submitted during the registration process. At that time, you will have the opportunity to indicate whether or not you are willing and able to respond.

WHY SHOULD I REGISTER WITH THE WV REDI NOW?
Previous emergencies have demonstrated that many people have a strong desire to provide assistance during disasters. Limited or delayed access to credentialing information can prevent volunteers from being able to do so. Whether you are a licensed health care provider or a person otherwise willing to volunteer your time and service to assist in health and medical response, advanced registration in WV REDI can help ensure that you will be identified, cleared and able to assist quickly.

WHAT IF MY INFORMATION CHANGES AFTER I REGISTER?
Information changes and updates may be completed as often as necessary by logging on to www.wvredi.org. After providing your username and password, you will be able to edit your information.

HOW DO I REGISTER IN WV REDI?
Visit the www.wvredi.org home page and click on register now.

WHERE CAN I GET MORE INFORMATION?
Contact the volunteer coordinator at the Local Health Department nearest you or contact: Bureau for Public Health • Division of Threat Preparedness
505 Capitol Street, Suite 200
Charleston, WV 25301
The National League for Nursing and the NLN Foundation for Nursing Education are pleased to announce the Constance M. Baker Endowed Scholarship Fund. Designated for minority nurses seeking doctoral degrees in preparation for nurse faculty careers, the generous $100,000 gift from Dr. Baker is the first endowed minority scholarship fund and will strengthen the NLN’s commitment to increasing the number of doctorally prepared minority nurse educators.

Having served as dean of two schools of nursing in her career, Dr. Baker knows well the challenges of building a diverse faculty prepared to serve as role models and mentors for nursing students. She says, “I believe one approach to decreasing health disparities is to increase the number of affected minorities in the health professions...”
work force. We urgently need more doctorally prepared nurse faculty who represent groups experiencing health disparities. I was fortunate to be awarded a number of scholarships to complete my professional education, now I am pleased to be able to help other nurses become faculty."

The NLN and the NLN Foundation share a mission to promote excellence in nursing education to build a strong and diverse nursing workforce.

“Dr. Baker has been a tremendous advocate for the NLN Foundation, said NLN CEO Beverly Malone. While serving as vice chair on the foundation board, she has tirelessly advanced our charge to increase diversity in the nurse educator workforce.”

The NLN and the NLN Foundation share a mission to promote excellence in nursing education to build a strong and diverse nursing workforce. The creation of the Constance M. Baker Endowed Scholarship Fund will ensure a lasting legacy that will benefit future generations of nurses and nurse educators. The foundation anticipates awarding the first scholarship from this fund in 2009.

For information on how you can contribute to this scholarship fund or to establish a new fund, please contact Maureen Peters, executive director of the NLN Foundation, at mpeters@nln.org or 800-669-1656.
CADUCEUS RECOVERY MEETINGS

FAIRMONT

WHEN: Weekly each Wednesday, 5 p.m.
WHERE: Manchin Healthcare Health Education Center, 401 Guffey St,
Fairmont, WV 26554
CONTACT: Brad H. 304-677-9283 email: pbh20060lhuges.net

CHARLESTON

WHEN: Weekly each Wednesday, 7 p.m.
WHERE: Thomas Memorial Hospital, Southway Outpatient Dept,
4605 MacCorkle Ave,
South Charleston, WV 25309
CONTACT: Renee G. 304-744-6047 or Bill B. 304-543-2167 (cell)

LEWISBURG

WHEN: Weekly each Wednesday OR Sunday (varies), 5:30 p.m.
WHERE: Emmanuel Episcopal Church, Maple Ave & Locust St,
LEWISBURG CONT.
Covington, WV
CONTACT: Haven W. 304-646-8106

POINT PLEASANT

WHEN: Weekly each Tuesday, 7 p.m.
WHERE: Main St. Christ Episcopal Church, Point Pleasant, WV 25550
CONTACT: Brett M 304-675-7000 or 304-593-2663