

**WEST VIRGINIA BOARD OF EXAMINERS FOR
REGISTERED PROFESSIONAL NURSES
SEPTEMBER 17, 2021**

**AN EMERGENCY BOARD MEETING WAS HELD VIA WEB-EX AND PUBLIC CALL-IN AT THE OFFICE
OF THE WEST VIRGINIA BOARD OF EXAMINERS FOR REGISTERED PROFESSIONAL NURSES AT
5001 MACCORKLE AVENUE, SW, SOUTH CHARLESTON WV 25309, ON SEPTEMBER 17, 2021.**

BOARD MEMBERS PRESENT:

TARA HULSEY, PHD, RN, CNE, FAAN, PRESIDENT

TERESA RITCHIE, DNP, APRN FNP-BC,

NANCY V. ATKINS, MSN, APRN, WHNP-BC

DORIS BURKEY, DNP, APRN FNP-BC

L. ANN BOSTIC, DNP, MSN APRN FNP-BC

JOHN MARTIN, PUBLIC MEMBER

THERESA L. DENNISON, PUBLIC MEMBER

BOARD STAFF PRESENT:

DR. SUE PAINTER, DNP, RN, EXECUTIVE DIRECTOR

MARGARET "MARTY" ALSTON, DIRECTOR OF FINANCE AND OPERATIONS

ROBIN A. LEWIS, ED D, MSN, APRN, FNP-BC, DIRECTOR OF PRACTICE AND EDUCATION

MICHAEL PAYNE, GENERAL COUNSEL

1. CALL TO ORDER

The meeting was called to order by the Board President at 4:30 p.m.

2. QUORUM

A quorum was established.

3. REVIEW AND CONSIDERATION OF AGENDA

The Board reviewed the proposed agenda. A motion was made by Nancy Atkins to approve the agenda. Teresa Ritchie offered the second. The motion carried.

4. REVIEW AND CONSIDERATION OF A PANDEMIC STAFFING ASSISTANT MODEL

- 4.A.** The Board reviewed the information provided related to a pandemic staffing assistant model. Dr. Hulsey the Board President presented the model to the Board. A copy of the document is filed herewith. A discussion ensued. A motion was made by John Martin for the Board to support the Pandemic Model for Hospital Staffing Assistance. The second was offered by Ann Bostic. The motion carried.

5. MISCELLANEOUS

- 5.A.** The Board reviewed a request to allow nurses with an inactive status to apply for reinstatement and wave the Criminal Background Check (CBC) and Continuing Education (CE) for one (1) year to allow them to return to the workforce to assist with the shortage of nurses caused by the pandemic. A discussion ensued. Tara Hulsey made a motion to allow inactive nurses with an unencumbered license to reinstate for the current fee of \$25.00, and to wave the CBC and CE for one (1) year until October 31, 2022. The second was offered by Nancy Atkins. The motion carried.

ADJOURN

With no further business before the Board, a motion to adjourn the meeting was made Nancy Atkins. The motion was seconded by Ann Bostic. The motion carried. Meeting adjourned at 5:05 pm.



Minutes taken and prepared by
Margaret E. Alston
Director of Finance and Operations



Respectfully submitted by
Teresa Ritchie, DNP, APRN FNP-BC
Board Secretary

Pandemic Model for Hospital Staffing Assistance

To help address nurse staffing/patient care challenges around the COVID-19 pandemic, the following options are suggested as agreements between clinical site organizations and BSN/ADN nursing programs in West Virginia:

1. Clinical site organizations employment of nursing faculty to take a patient assignment within the unit of specified need and in return for the worked hours, the nursing program employer would provide comp time or workload release. Also, the faculty may choose to be paid directly by the organization as a per diem employee.
2. Junior and Senior level nursing students may volunteer outside of school hours to be employed by a clinical site organization to work under supervision of one or two licensed RN's employed by the clinical site organization to assist within the scope of mutually identified competencies based on their level of progression in the nursing program.
3. Faculty teaching a clinical group in a clinical site may be paid by the organization to teach half of a clinical group (no more than 4) to provide patient care in unit assigned by the clinical site based on need. This would count as clinical hours programmatically. The other half of the clinical group will be individually assigned to clinical site organizational RN employees in a preceptor model, again working within the scope of mutually identified competencies based on their level of progression in the nursing program.

**A list of approved tasks for students at each level of education will be in writing and agreed upon by nursing program and hospital.*

**Clinical site employed "preceptors" may be either ADN or BSN prepared Registered Nurses.*

Note: To promote this at a statewide level will need RN Board of Nursing approval that may be considered at an emergency meeting of the board.

**Example Skill list for BSN Nursing Students
Employed in Clinical Site Organizations**

Skill list for Nursing Students	1st Semester Sophomore	2nd Semester Sophomore	1st Semester Junior	2nd Semester Junior	1st Semester Senior	2nd Semester Senior
Activities of Daily Living – Bathing, Feeding, Linen Changes, Ambulation, ROM, Continence/Bowel Care	X	X	X	X	X	X
Dressing Changes, Foley Care, Trach Care, Suctioning, NG Management / Feeds, Infant Feeds	No	Mid Semester	X	X	x	x
Patient repositioning and support with prone positioning	X	X	X	X	x	x
Data Collection – Vital Signs, I/O, etc.	X	X	X	X	x	x
Medication Administration (PO, SQ, IM) – no IVs or Drips	No	Mid Semester	X	X	x	x
Patient transport between rooms and admission/discharge support	X	X	X	X	x	x
Providing emotional support and family assistance; infant cuddling; child life support	X	X	X	X	x	x
EPIC Documentation (Scribe role to support RNs and Providers)	X	X	X	X	x	x
Room Stocking, Errand Running, etc.	X	X	X	X	x	x